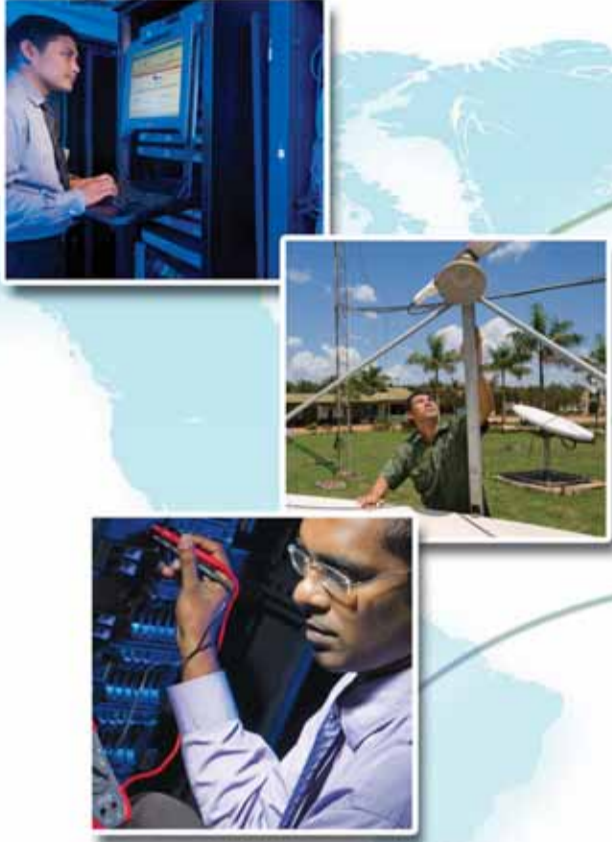


Are you ready to connect with a globally growing Business?



Goodhope Asia Holdings Limited is the Singapore based holding company of the plantation sector assets of Carson Cumberbatch PLC. The Group has extensive interests in palm oil in Malaysia, Indonesia and India. Today, the Group is pursuing its vision of further integrating within the oils and fats industry value-chain and hopes to consolidate its position through expansions and strategic alliances within the next 3 to 4 years.

AHL Business Solutions is the Business Systems and Services arm of Goodhope. The company has set in place a robust operating framework, and deploys information technology as a strategic tool to derive competitive advantage for the entire Group. In this context, we have set up cutting-edge communications infrastructure for seamless connectivity regionally, and have implemented leading ERP and Business Intelligence systems such as Oracle EBS, JD Edwards, Hyperion, Oracle Business Intelligence EE and FileNet, for which the centralized hub is located in Sri Lanka. These systems enable our offices and operating locations to enhance cost effective and sustainable business performance.

We are a career destination for focused and enthusiastic individuals who seek exposure to a global work environment that involves working with colleagues from different parts of the world. If you are results driven, relish meeting challenges and seek a Group that embraces collaboration in pursuit of its strategic goals, then come build your career with us.

Deputy Head of ICT

- Responsibilities**
- Champion all forms of ICT/BSS/BI implementation initiatives as per the need of the business
 - Assist Director IT in analyzing Business Systems requirements analysis
 - Assist Director IT in the optimization of business systems application implemented
 - Provide ICT/BSS/BI operational support
 - Conduct Information Asset Security Policy (IASP) procedures, innovations and research
- Person Profile**
- University degree in computer science, information technology and/or electronics/telecommunication field.
 - MBA in business administration will be an added advantage
 - Professional Member of BCS/ACS
 - Certifications in Project Management, Software Development, DBA, BCCP and Information Security

Head of Business Support Systems – Downstream

- Responsibilities**
- Lead the BSS/BI implementation projects for Oracle, JDE, HARP Payroll, Hyperion and OBIEE
 - Build and retain a dynamic and motivated BSS team to achieve excellent performance standards
 - Ensure strategic inputs are provided, change management initiatives, data gathering & analyzing, planning, developing SLA's & KPI for BSS, whilst ensuring Information Asset Security Policy (IASP) is adhered to
- Person Profile**
- Possess a Masters in information technology and an MBA in business administration will be an added advantage
 - Certifications in Project Management, Software Development, DBA, BCCP and Information Security
 - 6-8 years of senior management level experience in a similar field

Manager ICT

- Responsibilities**
- Manage Corporate Infrastructure and Operations related services for the Corporate Office in Colombo
 - Responsible for managing International and terrestrial WAN links, all forms of data/voice/video communication systems
 - Manage all forms of networking policies and Information security policies and procedures
 - Manage Information Asset Security Policy for the sector and ensure that IPR related compliances are in order
 - Manage the deployment, monitoring, maintenance, development, upgrade, and support of ICT systems
 - Ensure continuous delivery of ICT service level agreements (SLA) and monitoring of systems, programs, and ICT equipment performance
- Person Profile**
- Possess a Degree or Higher level diploma in Information Technology with additional Professional / Trade Certifications in Software Development or Networking
 - Operational knowledge in Data communications topologies and protocols, network design and implementation, active and passive data communication equipment
 - Good understanding of Software Development Life Cycle (SDLC), Database Management Systems and other related systems
 - Knowledge in NMS and related industry recognized performance monitoring tools, hands-on technical knowledge of network and PC operating systems

ICT Network Administrator

- Responsibilities**
- Monitor NMS solution daily and take preventive action, escalate issues to line manager/service provider for 2nd level support, whilst monitoring all active and passive components of the WAN/LAN environment as per the SLA
 - Ensure network security is implemented and maintained as per IASP, and perform back-up and recovery procedures
 - Provide technical support to end users, maintain all forms of desktop devices such as Laptops Mobile devices, Printers, etc. while liaising with vendors for 2nd level support on desktop issues
 - Ensure stocks of IT related consumables are maintained using a comprehensive asset register
 - Establish strategic relationships with key IT suppliers and consultants
- Person Profile**
- Possess a Degree or Higher level diploma in Information Technology with additional Professional / Trade Certifications in Software Development or Networking
 - Operational knowledge in Data communications topologies and protocols, network design and implementation, active and Passive Data communication equipment
 - Good understanding of Software Development Life Cycle (SDLC), Database Management Systems and other related systems
 - Knowledge in NMS and related industry recognized performance monitoring tools, Strong, hands-on technical knowledge of network and PC operating systems

BS/BI Application Developer

- Responsibilities**
- Support BS systems implementation projects as per Project Management Standards
 - Develop prototypes, quality test, integrations/interface, scripts etc. by understanding information gaps and customize existing reports/dashboards, and further work with Reporting tools on BS/BI system such as Oracle EBS, JDE, FileNet, Hyperion reports, OBIEE+, etc.
 - Provide technical input into BS/BI requirements, maintain critical application interface/integrations points and ensure high levels of data integrity and verification is maintained, whilst meeting the defined SLA and continuously achieving the KPI's associated
- Person Profile**
- Possess a Degree or Higher level diploma in Information Technology with additional Professional/Trade Certifications in Software Development tools
 - 3-5 years of work experience in supporting and administration of mission critical business systems/ERP applications
 - Able to effectively prioritize tasks in a high-pressure environment and on-call availability
 - Exposure in ERP and Systems Development activities, especially in an Oracle platform, is essential

Budget Controller

- Responsibilities**
- Coordinate and consolidate sector budgeting process with key budget stakeholders
 - Ensure budget parameters are set in line with sector objectives and strategies
 - Evaluation and justification of capital budgets during the planning process
 - Ensure that set budget parameters are compared with actual to identify key deviations and root causes
 - Coordinate to identify accurate interpretation of key deviations for timely reporting
 - Periodically carry out re-forecasting of set parameters and prepare projected forecast
- Person Profile**
- Should be a member of CIMA/ICASL/ACCA with 5-7 years of post qualifying experience in a managerial capacity
 - Good knowledge of International Accounting Standards and International Taxation aspects
 - A pro-active and strong team player with a high level of analytical skills with the ability to aid strategic decision making
 - Experience in budgeting in Hyperion based system is an added advantage

Financial Controller (Overseas)

- Responsibilities**
- Support a business unit with an asset-base exceeding US\$ 500 Million in-terms of planning, co-ordinating and monitoring financial activities
 - Design and implement effective operating procedures, financial control mechanisms and monitoring systems within the business unit for safeguarding company assets
 - Cost management and budgetary control, assist the senior management to review development projects and recommend means for effective performance management
 - Provide timely financial and operational management information with recommended steps for decision making
- Person Profile**
- Possess a Bachelors Degree in Finance and should be a member of CIMA/ICASL/ACCA
 - Minimum of 8-10 years of post qualifying experience in a managerial capacity, in a globalized business environment or a multinational
 - Good knowledge of International Accounting Standards and International Taxation aspects

Management Accountant (Local & Overseas Locations)

- Responsibilities**
- Design and implement Management Accounting standards and processes in line with business requirements
 - Prepare annual budgets and conduct Performance Management and Reporting for decision support on cost management and productivity enhancements to the Senior Management
 - Lead key ERP Implementation projects and other information management systems
- Person Profile**
- Should be a member of CIMA/ICASL/ACCA with 5-7 years of post qualifying experience in a managerial capacity
 - Good knowledge of International Accounting Standards and International Taxation aspects
 - A pro-active and strong team player with a high level of analytical skills with the ability to aid strategic decision making

Project Manager (Local & for Overseas Locations)

- Responsibilities**
- Responsible for managing capacity enhancement projects, from planning, awarding, to ensuring the implementation and commissioning of projects within timeframe
 - Carry out long term capacity planning in line with the business plan and operating requirements
 - Develop and set up processes and structures for project planning and management
 - Plan new projects, develop the overall design and concept, carrying out project feasibility studies, prepare project scope and overall project plan
 - Carry out post review of projects, evaluating against project targets and documenting learning on the project
- Person Profile**
- Degree in Mechanical/Chemical Engineering, preferably a Chartered Engineer with a professional qualification in project Management
 - Experience in managing large Engineering projects in Oil & Fats and Food industry
 - Minimum 4 to 5 years of experience in a similar capacity

Business Analyst

- Responsibilities**
- Project feasibility and planning support for plantation development projects in new overseas locations
 - Carry out desktop reviews and research reports on new operating locations and multi cropping initiatives
 - Facilitate and assist in project planning, feasibility studies, evaluations for new diversification projects, entering into multi cropping initiatives and entry into new markets and locations (carrying out overall project evaluations)
 - Assist and facilitate project management and set up new projects
 - Assist manager in routine reporting and coordination of projects handled by the business development team
- Person Profile**
- University Degree in the field of Finance and Professional Qualification such as CIMA/ACCA with sound business acumen
 - Minimum of 3 years work experience in the field of Finance
 - Excellent communication and presentation skills



GOODHOPE IS AN EQUAL OPPORTUNITY EMPLOYER AND AIMS TO REFLECT DIVERSITY. WE WELCOME APPLICATIONS IRRESPECTIVE OF RACE, ETHNIC ORIGIN, RELIGION, AGE, DISABILITY OR GENDER



POST YOUR CV TO
The Head of Human Resources
AHL Business Solutions (Pvt) Ltd
Goodhope PLC
61, Janadhipathi Mawatha
Colombo 1

EMAIL YOUR CV TO
careers@goodhope-lk.com
INCLUDE TWO WORK
RELATED REFEREES



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