

EMPLOYMENT TIMES

Sunday November 14, 2010

MAKING OPPORTUNITIES KNOCK ON YOUR DOOR



There is no such thing as failure

There is no such thing as failure - only feedback - we can learn from our failures. Do not let apparent failures beat you up, learn from them. As humans, we tend to be harder on ourselves than others are. A small child learning to walk never fails to get up and try and try and try until success is achieved. It is the same in life; every failure is a step closer to success.

Emotions are notoriously fickle: to let your emotions be your rule of success or failure is asking for trouble. Do not listen to your heart this is dangerous; you need to have advisors who are able to help direct you. No one succeeds alone always there is a strong team behind any success.

Your inner circle: Many successful men and women throughout history and up to the present day have a trusted an inner-circle of friends and advisors. Choose this inner-circle with great care and wisdom.

Choice: It is all down to choice. That is your attitude toward failure and success.

Many of those who succeed have a track record littered with what we would call failures. They chose to learn from these and move toward their goal. The last of the human freedoms is to choose your attitude in whatever circumstance you may find yourself.

Ensnare or pursuit? The more you aim for something the more likely you are to miss it. Put quite simply success must happen. This is why the successful entrepreneur makes it look easy - they just let it happen. Do not care for success so much as following your principles, working toward the future and eventually success will be their with you - precisely because you forgot to aim for it.

Get rich quick schemes: is not a recipe for success. These schemes usually do not deliver what they promise; at best they are a lie. To get rich slowly slowly is a much more stable road to tread.

Meaning in life is important. So how do we find meaning? See the article on "So how do we find meaning?"

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BEIRA GROUP

The Beira Group is Sri Lanka's largest manufacturer of cleaning and sanitary maintenance tools, having been in existence for more than two decades and is a 100% export oriented, locally owned Company. We are among the top OEM brush makers in the world. Our processing plants are modern, hi-tech and fully equipped with cutting edge manufacturing technology all the while being LEED and FSC certified.

We are expanding and looking for self-motivated dynamic individuals with a high degree of drive and enthusiasm to join us at our factories in INGIRIYA and HORANA. If you think you've got what it takes, do apply to take on a career of a lifetime.

1. PRODUCTION ENGINEERS

- Graduates in the field of Engineering or Chemistry with a class.
- Minimum 3 years experience in the field with exposure to polymer based production.
- Below 45 years of age

2. PRODUCTION EXECUTIVES

- Graduates in the field of Polymer Science or Chemical Engineering.
- Minimum 2 years experience in the field with exposure to polymer based production
- Below 35 years of age

3. MANAGEMENT TRAINEES

- Graduates in Physical Science or Chemical Engineering.
- Below 27 years of age
- Work experience would be an added advantage.

SKILLS & TRAITS

- Good knowledge of the English Language is a prerequisite.
- Confident in working in an IT oriented environment.
- Possess strong leadership and Managerial Qualities.
- Be prepared to work with a high sense of responsibility with flexibility in working hours.

An attractive remuneration package with other fringe benefits will be offered to the right candidate and will commensurate with qualifications and experience. Please forward your CV with contact telephone numbers and names of 2 non - related referees to reach us within 7 days to

The Managing Director
Beira Group
 Level 3 "Parkway" Building
 No.48, Park Street, Colombo 2
 Email: melani@beiragroup.com



VEHICLE MAINTENANCE MANAGER

The Group has an immediate opportunity for a Vehicle Maintenance Manager to look after its fleet of vehicles.

Requirements

- * Degree, an Advanced Diploma in Automobile Engineering or any recognised Motor Vehicle Apprenticeship.
- * Minimum 10 years experience in supervising, handling and maintaining a fleet of vehicles.
- * Conversant with sophisticated/computerized vehicle systems.
- * Good Communication skills.
- * Strong organisational skills.
- * Computer literacy.

The ideal candidate should be a dynamic and enthusiastic person with a positive attitude and a passion for meeting new challenges with courage and determination. Fluency in English and Sinhala is a must (reading and writing).

Please submit your resume together with contact details of two non-related referees within seven days to:

Group Human Resources Director
 The Capital Maharaja Organisation Limited
 140, Dawson Street, Colombo 02.
 E-mail : career.hrd@maharaja.lk
 Web : www.capitalmaharaja.com



The Courage to be different

SALES MANAGER

MTV Channel (Pvt) Limited an operating company of The Capital Maharaja Organization Limited, is the premier private television network in the country.

To further strengthen our sales team we are looking for a dynamic Sales Manager,

- > with a proven track record
- > with a minimum of 5 years experience to head and motivate an experienced sales team for TV
- > under 36 years of age.

Media or advertising agency experience would be an added advantage.

The ideal candidate would be an enthusiastic person with a positive attitude and a passion for meeting new challenges with courage and determination.

Fluency in English and Sinhala is a must and working knowledge of Tamil would be an added advantage.

Please call Mr. Suranga Jayalath, Group Human Resources Director on 0112326516 or email your CV to: career.hrd@maharaja.lk
 Web: www.capitalmaharaja.com



The Courage to be Different



cutting through complexity™



Chief Executive Officer

Our client is an export oriented leading apparel manufacturing company owned by a reputed group of companies in Sri Lanka with a work force of over 5,000 employees situated within the Greater Colombo area. Currently they are seeking a committed, competent, confident and outstanding professional for the above role, which is a board member position.

The ideal candidate should possess:

- Qualifications relating to a mainstream professional discipline with preferably a degree in Business Administration;
- 5 - 10 years experience in a similar capacity with 'hands on' management style and apparel sector exposure;
- A good knowledge in manufacturing and merchandising;
- A proven track record in superior leadership and achievements, sustaining valuable relationships with all stake holders with strong people management and decision making skills;
- A high level of diplomacy, business acumen, honesty and integrity, drive and adaptability;
- The ability of an effective motivator and communicator in presenting his/her views in a balanced, focused and clear manner.

The selected candidate will be offered a competitive remuneration package, and other fringe benefits.

Applications together with detailed Curriculum Vitae and Telephone/ Email contact details of two non-related referees, quoting the relevant Reference No: ES11/10304 and Vacancy on both cover letter and envelope, or subject of the email, should be forwarded to reach the address below within the next ten working days:

The Managing Director
 KPMG Executive Search (Private) Limited,
 32A, Sir Mohamed Macan Markar Mawatha, Colombo 3
 E-mail: esearch@kpmg.com

website: www.lk.kpmg.com/html/esearch.html

All applications will be treated with the strictest confidentiality. We will correspond only with applicants short-listed for interviews

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