

application of all internal and cash controls.

Competitive Salaries Please email CV to islandventures@ymail.com

Manager, Travels:

Masters Degree in Management/MBA or a related field. 5 years Postgraduate experience.

Marketing Manager:

Masters Degree in Marketing or a related field. Additional language skills would be an added advantage. 5 years experience in the tourism and travel field.

Marketing Officer:

Degree in a related field. 3 years experience in the tourism and travel field.

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Three exciting opportunities exist to join an International Non - Governmental Organisation to lead, advice and manage its Head Office and Child Protection teams

DEPUTY COUNTRY DIRECTOR

You will deputise for the Country Director. in leading the development, planning, delivery and management of our country programme, covering Child Protection, Education, House Hold Economic Security and Child Rights and maximise the impact of these on vulnerable children. You will work in line with SCiSL and Save the Children UK global strategy and programme objectives, manage and develop the programme team and associated resources, develop and maintain key internal and external relationships and manage and mitigate programme-related risks.

Base Station : Deputy Country Director - Colombo - 1 Position

Remuneration : An attractive salary that is negotiable depending on skills and experience Plus a vehicle maintained by the organisation.

Essential Qualifications & Experience:

You will have a Post Graduate qualification, in sociology, development studies or a related discipline(s), 5 years senior management experience in development and humanitarian programmes and superior skills and knowledge in; analysing information, strategic planning, evaluating options, making rapid decisions, effective financial management, budgetary control, securing and managing grants and risk management.

You will have an in-depth understanding and Commitment to SC UK's aims, values, and the principles of child rights, and of national and international development issues, in particular those relating to children.

Excellent interpersonal, leadership, communication and presentation skills in English, experience in managing and developing a cross-cultural team and the ability to represent, liaise and negotiate at different levels (national and local) will be inherent in you.

HEAD OF CHILD PROTECTION

You will initiate and take responsibility for the overall child protection strategy, policy and practice to increase capacity of staff, civil society organisations, government and other stakeholders; to prevent and mitigate the effects of child rights violations of children affected by armed conflict and disaster. Lead and support the Child Protection team of national and international advisors and district child protection teams.

Base Station : Head of Child Protection - Colombo - 1 Position

Remuneration : Gross Salary - Rs. 143,196/= Plus a vehicle maintained by the organisation.

Essential Qualifications & Experience:

You will hold a Masters' Degree in social sciences, social work, social administration, development studies, Emergency and Disaster Management, Conflict Resolution or any relevant field, have at least 8 years relevant working experience of which 4 years should be in conflict situations and emergency response management at middle management level, preferably with International NGOs. You will have a thorough understanding of and demonstrate commitment to child rights issues, conflict and disaster.

You will have working knowledge of programming and policy development, understanding of national government policies on conflict and disaster and how to contribute to their development with accurate political analysis skills, sensitivity and diplomacy. Progression towards increasing technical responsibilities and fluency in the English Language and computer literacy are essential.

CHILD PROTECTION ADVISOR

You will support district project teams in the Northern Province of Sri Lanka to implement programmes aimed at promoting enhanced protection for children affected by armed conflict as well as facilitating community reintegration for children separated from their families for various reasons including recruitment by armed groups.

You will have an overview of the technical management, development and implementation of the project in the northern districts of Sri Lanka, to ensure that activities are well documented and be a liaison point for Save the Children, UNICEF and other relevant stakeholders. You will ensure that the project operations are carried out effectively, in accordance with the donor requirements, national laws and Save the Children's policies, values and principles. The Advisor will be expected to coach the Child Protection Managers to deliver on the project objectives.



ARPICO FINANCE COMPANY PLC

We require an ASST. MANAGER-CREDIT

to market our micro finance schemes and other lending products

PERSONAL PROFILE

- Age 25 to 40 Years
- A sound secondary education
- > Qualification in marketing will be an added advantage.
- A result oriented approach
- High self motivation

SKILL PROFILE

- > Marketing skills in all installment credit instruments
- Proven track record of over 5 years of which 2 years in similar capacity.
- Excellent interpersonal skills
- Capacity to work and motivate a team
- Ability to integrate positively with other Senior Managers
- Capacity to build good business relationships with customers
- Capacity to build up a good client portfolio for the company.

DETAILS OF REMUNERATION

- A salary commensurate with job functions & experience.
- Overriding incentive scheme.
- Enhanced provident fund & related benefits.

Post or email CV which should include the names and addresses of two non- related referees to reach us within the next ten days. When applying online mark the position on the subject bar and mail it to: <u>careers@arpicofinance.com</u>.

> Head of Administration/HR No: 146, Havelock Road,, Colombo 05. E mail: <u>careers@arpicofinance.com</u>



Our company is a highly reputed financial institution approved by the monetary board of the Central Bank. We posses over 55 years excellence in all classes of installment credit, real estate business and acceptance of deposits.

We come under the umbrella of The Alliance Group of companies and have shown steady growth with the implementation of new strategies over the last few years.

We have also added pawning to our portfolio of products. In order to continue developing new strategies and ambitious, impressive growth momentum, we seek to recruit a highly dynamic and results oriented person with good integrity and proven track record to enhance the investment business of the company.

Base Station : Child Protection Advisor - Vavuniya - 1 Position Remuneration : Gross Salary - Rs. 129,095/=

Essential Qualifications & Experience:

You will posses expert knowledge on issues related to underage recruitment and separated children in conflict countries. A post graduate qualification in social sciences, law, development or any relevant field and minimum of 3 years experience, or first degree in the above fields and 5 years working experience are minimum requirements. International level experience preferably in developing countries is a plus.

You will have an in depth understanding of national government policies on conflict and disaster and contribute to their development with political analysis skills, sensitivity and diplomacy, and thereby work closely with government partners on policy and system change at different levels (national and provincial, district and divisional).

Ability to work in a multi cultural and conflict context and excellent documentation skills including analytical and writing skills to produce progress reports are essential.

Please note the following for all three positions:

- Only Sri Lankan citizens are eligible to apply for the above position.
- Closing date for applications will be on **28**th **June 2009**.
- Age limit at SCiSL is 60 years.
- The service of all SCiSL staff is transferable at any given point of time.
- All positions require extensive travel to districts hence, ability and willingness to travel to all parts of the country is essential.
- The above position would be **initially for a period of one year.**
- Save the Children in Sri Lanka is an equal opportunity employer and does not discriminate based on gender, religion, ethnicity or caste.
- The position applied for should be indicated on the top of your application or in the subject line of the e-mail.. Please ensure that the names of two non-related referees are provided.
- Recent CV together with an approx. 300 word essay on how your previous work experience will assist in fulfilling the requirements of the above post, should be submitted to:

Save the Children in Sri Lanka Human Resources Unit, 58A, Horton Place, Colombo 7 E-mail: hr@savethechildren.lk

Only applicants selected for the interview will be contacted. No telephone enquiries please

Save the Children in Sri Lanka [SCiSL] is part of the world's largest independent movement for children working in 120 countries. SCiSL is a non religious, non political, independent international organization working for the protection and the full realization of child rights. The four pillars of the Save the Children in Sri Lanka programme are: (a) **Child Protection**, (b) **Education, including Early Childhood Education/Early Childhood Care and Development (ECE)/ECCD**, (c) **Household Economic Security** and (d) **Realising Child Rights**. Our projects, both self implemented and in partnership with local organizations are carried out in over 18 locations throughout the country.

Protecting Rights - Promoting Responsibilities