

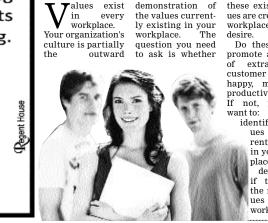
Asian International School

Applications are invited from Degree holders with experience for the following teaching positions with immediate effect. Applicants are requested to apply personally or in writing.

- Middle School History
- English

diversified business interest.

The Principal Asian International School 4/97, Thalakotuwa Gardens, Colombo 5. Tel: 2512180,2,3, Fax: 4512161



these existing val ues are creating the workplace you

How to make values live

in your organization

APPOINTMENTS

Do these values promote a culture of extraordinary customer care by happy, motivated, productive people? If not, you will want to: identify the val-

ues that cur-rently exist in your workand place;

determine change actions and behavif these are the right values for your workplace;

ues

Within the organizations I have had the opportunity to serve, the core values were communicated by actions mostly - in the ways in which business is conducted on a day-to-day basis, and not so much in words directly spoken or written.

the

future, relationship

and

guidelines

norms, prioritized action plans, and iors by which the values are demondepartmental strated, if necesgoals. sary. "Within Steps in a the organizations Values have had the Identification opportunity to Process serve, the core val-То ues were commuidentify organization val-ues, bring together nicated by actions mostly - in the ways in which business is conyour executive group to: learn about and ducted on a dav-today basis, and not discuss the power of shared values: so much in words directly spoken or obtain consensus that these leaders written. "I am a strong advocate of are committed to creating a valuedemonstrated valbased workplace: more than define the role of written or spoken the executives in - actions speak louder, but also leading this process; and believe that writprovide written ten values that reinforce and supmaterial the executives can share specific port actions, and speing staff. cific actions that client reinforce and support written values, make a powcompleted erful combination that far exceeds Culture one or the other by itself. If it is cross-functional written down and demonstrated in action, we can really hold our feet to the fire when we need to." In a prior arti-cle, I discussed what values are, why you want to identify values, and where values fit within your workplaces. This article moves the of success. process of identi-Design fying workplace values to the next step. Values organization Development participate. Process Schedule organization My focus, in this article, is on how to develop and articulate shared workplace values. While the focus is for effective on values identification and alignment, you can use er.) process to These this develop any product or course of

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This allows each

distributor for PRINT-RITE, VERBATIM, FLUKE and many other reputed brand names. With the continuous expansion we require dynamic, self motivated personalities for

Business Development Executive (Negambo)

Vacancy at Target Office Store

Where quality meets affordability

ABC Trade & Investments (Pvt) Ltd., incorporated in 1997 is a company with

The company with its core concentration in the IT & Office Automation industry is

ficeStore

- Minimum 1-2 years experience in selling (preferable in the IT, Office) Automation or stationery sales).
- Candidate should have creative and innovative ideas to promote are products \geq through Dealer / Corporate channels.
- Willingness to travel extensively and work extended hours when required.
- Candidate should be able to achieve the assigned target given by the organization.
- Should be Residing in and around the area noted above.

following positions to play major roles in business operation.

Sales Executive

The requirements for this position are:

- Minimum 1-2 years experience in selling printer, printer consumables & remanufactured products.
- Candidate should have creative and innovative ideas to promote are products through corporate institutions.
- Willingness to work extended hours when required. ≻
- Candidate should be able to achieve the assigned target given by the ≻ organization.
- A valid license to ride a motor bike. \geq

Director/CEO ABC Trade & Investments (Pvt) Ltd. 410/140, Bauddhaloka Mawatha, Colombo 07. Telephone: 0115877700

E-mail your CV to careers@abcsrilanka.biz

in, and ownership organization from your staff. I have used it fully participate in the process Alternatively, train successfully to help organiza-tions develop mis-tors who lead one sion statements, visions for their session, and partic-ipate in another.

widespread sup-

