

Domain driven design  
 Refactoring EDUF  
 Continuous Improvement  
**Best Practices**  
 Experts working with Experts  
 Test Driven  
 Development Emergent  
 Design Simplicity Velocity  
 KISS Adoptability KANBAN  
 Planning Scrum  
 Continuous delivery  
 Epics Themes Iterations  
 Pair Programming Sprint  
 Enough Design Up Front  
**backlog** User stories Abstraction  
 Headache points  
 Continuous integration  
 story points  
**Lean Software**  
 Development XP  
**Onsite**  
**Opportunities**

# It's about BIG BRAINS Not Big Egos

**Associate Software architect - Java**  
**Associate Software architect - .NET**  
**Senior Tech lead - .NET**  
**Senior User eXperience engineer**

If you have around 7 years industry experience and passionate about software development AND If you feel that you are not the guy who should work in a corner of the office Send your CV to [careers@exilesoft.com](mailto:careers@exilesoft.com)

more details on [www.exilesoft.com/careers](http://www.exilesoft.com/careers)  
**"Being an Exilee isn't for everyone"**

Exilesoft is an offshore software service provider with offices in Norway, Sweden and Australia. We are known as Collaborators, Software geeks and Agile enthusiasts. Our offshore services to our customers are based on closely connected, integrated team concepts. We use Agile principles and have said Goodbye to rigid processes. We value our software craftsmanship skills. We breed the best Software Professionals in the industry and enjoy proper work life balance due to our modern organisational practices.

TRANSPARENCY



Agility



Commitment




Trust



**PRE SCHOOL TEACHER VACANCIES**  
 We have vacancies for the following positions.  
 1. PRE SCHOOL TEACHERS  
 • Should be fluent in English  
 • Should have a Diploma in Early Childhood Education  
 2. PRE SCHOOL TEACHER TRAINEES  
 • Should be fluent in English  
 • GCE (O/L) (School leavers may apply)  
**Music, Elocution or Dancing will be an advantage for both positions.**  
 3. HELPERS  
 Please forward your CV to:  
 The Principal,  
 South Asian International Pre School,  
 279/2, Thalawathugoda Road, Mirihana, Kotte.  
 Email - [vacanciesteachers@yahoo.com](mailto:vacanciesteachers@yahoo.com) Mobile - 0777570670

**VACANCIES**  
**Sales and Data Entry Vacancies**  
 for school leavers. Male/Female aged between 18 - 23. In house training provided. Apply,  
**977/8, Pannipitiya Road, Pelawatta, Battaramulla**  
 e-mail - [books@expo-graphic.com](mailto:books@expo-graphic.com)

**VACANCIES**  
**MARKETING EXECUTIVES**  
 Immediate vacancies exist for experienced Marketing personnel from the following trades to join the Trading Division of an old established company.  
 1. Selling inputs to the Flexible Packaging Industry, viz; Resins, Solvents & Adhesives.  
 2. Selling Paper & Board to the Printing, Publishing and Packaging Industries.  
 3. Selling Flex Banners and Plastics to the Digital Printing and Advertising Industries.  
 Please apply with full resume providing proof and references of experience in the relevant field.  
**Remuneration - Negotiable**  
**Please apply within 10 days of this advertisement also providing contact details of 2 non related referees.**  
**Advertiser**  
**P.O. Box 81**  
**Ratmalana.**

**MILLERS BREWERY LIMITED**

WELCOME TO MILLERS BREWERY LTD., THE ONLY 100% SRI LANKAN OWNED BREWERY. FOUNDED IN 1963, MILLERS BREWERY OWNS MANY OF SRI LANKA'S FAMOUS BRANDS OF BEER. RICH IN HISTORY AND HERITAGE OUR BEERS ARE PRODUCED FROM THE PURE DEEP SPRING WATER OF PICTURESQUE MEEGODA. WE ARE PROUD OF OUR CULTURE. WE ARE PROUD OF OUR PEOPLE. WE ARE PROUD OF WHO WE ARE AND WHAT WE STAND FOR. IF IT IS YOUR DREAM TO FIND A CAREER WITH AN ORGANIZATION THAT SPELLS SUCCESS BEYOND SUCCESS AND IF YOU ARE AMBITIOUS ENOUGH TO TAKE ON THE CHALLENGE, THEN WE INVITE YOU TO APPLY.



**Tea Manager**  
 Our Client is a well established, respected, and renowned Tea exporting company, with some of the most experienced tea tasters in the business and primarily involved in marketing range of teas under its own brands in over 30 countries and is registered member of the Colombo Tea Traders Association, Export Development Board and the Sri Lanka Tea Board. Currently they are seeking for a competent, committed and a dynamic professional for the above role.  
**Key requirements and responsibilities:**  
 • At least 5-6 years experience in a reputed Tea Export Company;  
 • Experience in handling overseas clients independently and awareness of tea packing factory/ stores operational procedures would be an added advantage;  
 • Should possess good communication skills with strong motivational and negotiation skills;  
 • Should be able to handle the overall operation in the tea department;  
 • Should have good understanding & Involvement in tea grading, blending, tasting and Tea buying at the Tea Auction.  
**The successful candidate would be provided with a competitive remuneration package on par with the industry standards and other fringe benefits.**  
 Applications with a detailed Curriculum Vitae and telephone contact details of two non-related referees, quoting the relevant Reference Number ES01/12408 on both cover letter and envelope, or subject of the e-mail, should be forwarded to reach the following address within seven days of this advert.  
**KPMG Executive Search (Private) Limited,**  
**32A, Sir Mohamed Macan Markar Mawatha, Colombo 03.**  
**E-mail: [esearch@kpmg.com](mailto:esearch@kpmg.com)**  
**Website: [www.lk.kpmg.com](http://www.lk.kpmg.com)**

Applications will be treated confidentially and only the short listed applicants will be contacted.  
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**Manager - HR & Administration**  
**Job Responsibilities**  
 • Managing HR and Administrative functions of our fast growing facility.  
 • Ensuring all services and administrative processes are in place for efficient operations.  
 • Contributing to the development and implementation of HR Policies and Strategies.  
 • Carrying out core HR functions such as recruitment, training & development, employee welfare, industrial relations, regulatory compliance and meeting requirements in the ISO Quality System.  
 • Carrying out key administrative functions such as supervision of catering and security services and office management.  
**Experience**  
 • Minimum of 5 years experience in a similar capacity.  
**Requisites**  
 • Between 30 - 40 years of age.  
 • HR or Business Management Degree and / or a recognized professional qualification in HR Management.  
 • Should be strong team player with a pleasing personality.  
 • Strong communication skills.  
 • High level of self-motivation.  
**Imports Executive**  
**Job Responsibilities**  
 • Independently handling all import requirements of the brewery, including engineering related items.  
 • Coordinating with Warehousing Departments and User Departments and planning and monitoring of imports.  
 • Coordinating with Banks and Clearing Agents for import of items.  
 • Assisting in developing a reliable supplier base.  
**Experience**  
 • Minimum of 5 years experience in a similar capacity.  
**Requisites**  
 • Between 28 - 35 years of age.  
 • A recognized qualification in imports/procurement/logistics.  
 • Ability to work late hours to meet deadlines.  
 • Strong communication skills with fluency in English.  
 • Good IT literacy and experience in working in an ERP environment.  
 • Should be a strong team player.  
**Executive Secretary to the Chief Operating Officer**  
**Job Responsibilities**  
 • Providing secretarial and administrative assistance to the COO.  
 • Handling confidential and other business correspondence independently and efficient document management.  
 • Coordinating with various departments within the entire Company.  
**Experience**  
 • Minimum of 5 years experience in a similar capacity.  
**Requisites**  
 • A good command of the English Language.  
 • Full/Part qualification from a recognized professional body.  
 • A sound working knowledge of office procedures and practices.  
 • Ability to work independently.  
 • A pleasing personality with excellent communication skills.  
 Selected applicants will be given an attractive remuneration package.  
 Please send in your resume with the position applied, marked on the top left corner of the envelope to reach us on or before 25th January 2012. You can also email your application to [jobs@millersbrewery.com](mailto:jobs@millersbrewery.com)  
**Chief Operating Officer**  
 Millers Brewery Limited,  
 Black Pearl Estate, Watareka, Meegoda. 10504