



health

Our client, a leading public quoted health care service provider in Sri Lanka, is on the lookout for a dynamic personality to take its human resources function to the next level. He or she should have a pleasing personality and be a passionate and committed team player.

ASSISTANT GENERAL MANAGER - HUMAN RESOURCES

Reporting directly to the CEO, the Assistant General Manager - Human Resources will be required to initiate, review, develop and implement HR programs, policies and procedures in compliance with the company objectives and local employment regulations.

THE JOB:

- You should
 - Be fully conversant with best HR Related Practices and Processes which includes recruitment and selection, talent engagement, learning and development, compensation and benefits, industrial and labour laws and all the modern HR procedures
 - Have thorough knowledge of the Performance Management Systems such as Balanced Score Card Systems, 360 degree appraisals and rewards and recognition schemes
 - Have the capacity to advice & coordinate with all Department Managers on the succession planning and career development planning for staff
 - Provide a proactive approach to problem solving so as to anticipate and resolve a variety of both routine and more complex problems

THE PERSON:

- A graduate from a related discipline / Diploma in HRM from IPM or equivalent qualification and an MBA
- Possess a minimum 10 years of experience in a HR Generalist position out of which at least 5 years at a managerial level
- Excellent IT skills, including Advanced MS Office and with extensive experience in using HRIS
- Excellent Time Management skills and attention to details
- Strong interpersonal and leadership skills with an ability to gain the trust of the staff demonstrating to be a "People Person"
- Outstanding Communication, Presentation and Influencing skills with a desire to work in a methodical manner
- Excellent command of the Sinhala and English language, whilst knowledge in Tamil would be an added advantage
- Should be below 40 years of age

The applicants who have been in a medium to large scale Hospital, Hospitality or Service industry environment will have a distinct advantage.

An attractive and negotiable remuneration package will be on offer to the selected candidate.

Should you measure up to the expectations, please forward your complete resume with contact details of two non-related referees to mslr@slt.net.lk with in 14 days of this advertisement, quoting MSL Ref. 6439 in the subject line of your e-mail.

MSL Management Systems (Pvt) Ltd.
 No: 08 Tickell Road, Colombo 08.
mslr@slt.net.lk
www.bposrilanka.com



VACANCIES

As Sole Distributors in Sri Lanka for Kia Motors Corporation Korea, we are expanding our service net work in order to cater to the increasing population of Kia Vehicles.

New Service Facilities will be opened shortly in the suburbs of Colombo. The company is looking for dynamic, self motivated individuals for filling following positions in the new Branch Workshops.

BRANCH WORKSHOP MANAGER

- Completed NDT/AETI in Mechanical Engineering or Higher Basic Technical Education.
- Associate membership of Institute of Automobile Engineers or any other relevant professional body.
- Minimum of 05 years experience in supervisory level in the relevant field.
- Possession of a valid Heavy vehicle driving license.
- Possession of excellent interpersonal communication skills.
- Commanding leadership qualities.
- Sound knowledge of supervision, quality control & general administration.
- Age below 45 years.

SERVICE ADVISOR

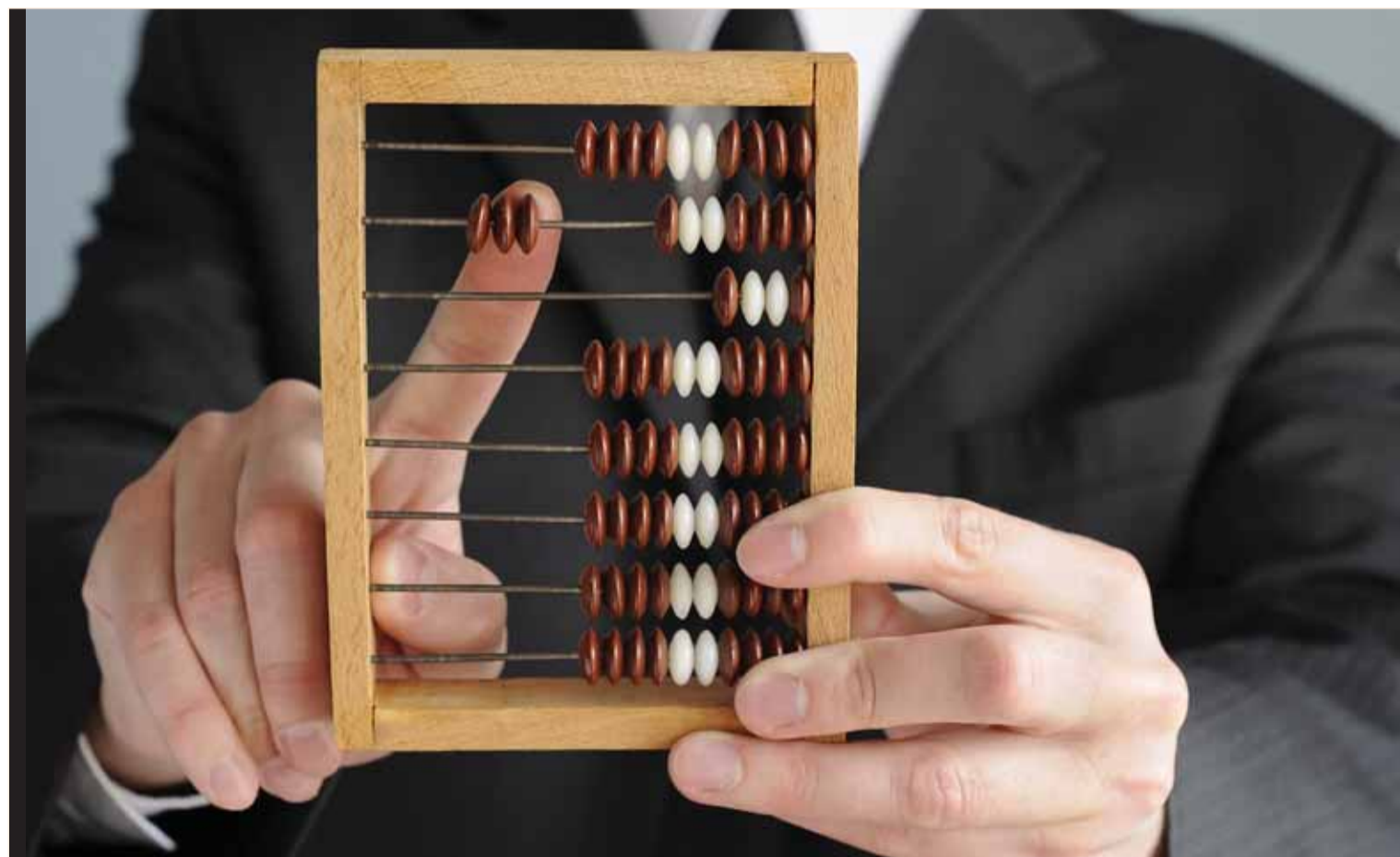
- Completed Higher Diploma in Automotive Engineering, NDT, AETI or equivalent qualifications
- Minimum 03 years experience in the relevant field.
- Possession of a valid heavy vehicle driving license.
- Possession of excellent interpersonal communication skills.
- Sound knowledge of supervision, quality control & general administration.
- Age below 45 years.

SERVICE COORDINATOR / WORKSHOP SUPERVISOR

- Completed Diploma in Automotive Engineering or completion of 03 year Trade Apprenticeship in the relevant field.
- Possession of a valid driving license.
- Possession of excellent communication skills.
- Sound knowledge of supervision, quality control & general administration.
- Age below 45 years.

Attractive remuneration packages are on offer to the right candidates. Please send your CV to the under mentioned below or email to kumared@kialanka.lk mentioning the position applied within seven days of this advertisement.

The Director (Operations) **Kia Motors (Lanka) Limited**
 297, Union Place, Colombo 2.



Knowing
 what
 counts

Commitment counts. Passion counts. Attitude counts. With standards set through 25 years of superiority in the industry, what counts the most is how we amalgamate this into a winning combination to excel in what we do, everyday.

MAS Intimates is the intimate apparel arm of MAS Holdings, the USD 900 million apparel group with globally spread wings. Working with internationally celebrated lingerie brands such as Victoria's Secret, Marks & Spencer, GAP and La Senza, our manufacturing excellence honed by decades of perseverance, matched by our unique culture is just proof of our daring brilliance.

If you truly know what counts, then this is a call out to you.

Financial Accountant

You will prepare all financial and statutory reports, ensuring their accuracy and timeliness in accordance with SLFRS. By liaising with internal and external auditors, you will carry out periodical audits and take the lead to implement recommended improvements. Ensuring the implementation of efficient business processes to achieve objectives, you will review plant performance and provide financial input to enhance operations. You will also prepare the annual budget, while coordinating on company taxation matters.

You will hold ICASL membership, with at least 2 years experience in a reputed audit firm, and at least 2 more years in the mercantile sector. Exposure to the apparel industry and ERP Systems would be an added advantage. You will take a proactive approach to work with a high degree of self-motivation. Strong team management, leadership and communication skills are prerequisites.

Send in your resume with a passport sized photograph and the names and contact details of two non-related referees within 10 days of this advertisement to:
 Director, Human Resources - MAS Intimates, 7th Lane, Off Borupana Road, Ratmalana.
 email: careers-intimates@masholdings.com