

Are you up to the challenge of being part of a globally growing business?

Goodhope Asia Holdings Limited is the Singapore based holding company of the plantation sector assets of Carson Cumberbatch PLC. The Group has extensive interests in palm oil in Malaysia, Indonesia and India, with a land bank of 80,000 hectares currently under development and cultivation. We also have our own refining and value adding facilities that cater to the global oils and fats industry. Today, the Group is pursuing its vision of further integrating within the value-chain, and hopes to consolidate its position through expansions and strategic alliances within the next 3 to 4 years. With our diverse regional presence, our current multi-cultural workforce strength is in excess of 15,000. Agro Harapan Lestari is the management services arm of Goodhope.



We are a career destination for focused and enthusiastic individuals who seek exposure to a global work environment that involves working with colleagues from different parts of the world. If you are results driven, relish meeting challenges and seek a Group that embraces collaboration in pursuit of its strategic goals, then come build your career with us.

Senior Financial Controller

Responsibilities

- Supporting a business unit with an asset-base exceeding US\$ 100 Million in-terms of planning, coordinating and monitoring financial activities
- Designing and implementing effective operating procedures, financial control mechanisms & monitoring systems within the business unit for safeguarding company assets
- Cost management and budgetary control, assist the senior management to review development projects and recommend means for effective performance management

Person Profile

- Possess a Bachelor's Degree in Finance and should be a member of CIMA/ICASL/ACCA
- Minimum of 8-10 years of post qualifying experience in a managerial capacity, in a globalized business environment with a good knowledge of International Accounting / Taxation aspects
- Should possess strong leadership skills, excellent report writing and communication skills

Senior Manager - Corporate Finance

Responsibilities

- Detail Financial Planning and analysis of corporate strategies to provide financial advice on healthy investor wealth management
- Carry out Balance Sheet modeling and structuring of Group internal functions and entities
- Evaluation of business expansion programs and analysis of organic and potential inorganic growth opportunities from a Corporate Finance perspective

Person Profile

- Possess a Bachelor's Degree in Finance and Charter Holder of CFA
- Minimum of 5 years experience in a similar capacity in a blue-chip conglomerate
- A pro-active and strong team player with a high level of analytical skills with the ability to aid strategic decision making

Management Accountant

Responsibilities

- Design and implement Management Accounting standards and processes in line with business requirements
- Prepare annual budgets and conduct Performance Management & Reporting for decision support on cost management and productivity enhancements to the Senior Management
- Lead key ERP Implementation projects and other information management systems

Person Profile

- Should be a member of CIMA/ICASL/ACCA with 5-7 years of post qualifying experience in a managerial capacity
- Good knowledge of International Accounting Standards and International Taxation aspects
- A pro-active and strong team player with a high level of analytical skills with the ability to aid strategic decision making

Assistant Accountant

Responsibilities

- Execute key financial and accounting processes as per established standards
- Prepare MIS & financial reports periodically for management reporting at various levels
- Preparation of statutory reports and financial reports to external parties

Person Profile

- Should be a passed finalist of a recognized professional accounting body with 2+ years of relevant work experience
- Should be a self motivated and dynamic individual with a positive attitude and excellent communication skills

Manager - Internal Audit / Control Assurance

Responsibilities

- Design, plan and execute Internal Audit assignments that include reviewing effectiveness of internal control systems and governance processes
- Determine the extent of compliance with the established policies/procedures and plans
- Review the implementation status of Audit Recommendations and ensure no overdue other than for business reasons
- Discuss the audit findings with top and middle level management teams and obtain acceptance for recommendations and follow-up of process improvement measures determined

Person Profile

- Should have a passion for Audit & Control Assurance with a minimum of 2-3 years experience in a similar capacity in a conglomerate
- Chartered Accountant and having a specialized professional qualification in Auditing will be an added advantage
- Exposure to SOX compliances and Professional Practice Standards of the Institute of Internal Auditors are distinct requirements
- Flexibility to travel extensively to business operating locations (currently Indonesia, Malaysia and India) and serve for 1-2 months on an assignment basis

Head of Human Resources - Operations

Responsibilities

- Ensure effective implementation of HR policies, processes and strategies in order to meet overall corporate goals, benchmarking with industry standards
- Develop man-power plans, adopt effective recruitment strategies and ensure the required employee ratios are maintained and continuously improved
- Facilitate and ensure effective Industrial Relations and maintain industrial harmony
- Ensure development of policies, systems for employee welfare and well-being for improved employee retention
- Ensure functioning of an effective HR Information System (HRIS)

Person Profile

- Degree in HRM or a Professional Qualification in HRM with Membership in a recognized professional body
- Minimum of 10 years experience in overall HRM with at least 4-5 years in a senior management capacity, preferably in a multi-regional environment

HR Manager - Performance Management

Responsibilities

- Ensure a robust Performance Management System is implemented in all Group companies and a performance accountability culture is in place
- Implement suitable automated HR applications to make the entire performance management system more efficient within the Group
- Guide and facilitate suitable performance management related training and appraisal interviews

Person Profile

- Degree in HRM or a Professional Qualification in HRM with Membership in a recognized professional body
- Minimum of 10 years experience in overall HR & Admin with at least 2-3 years specifically handling performance management in a conglomerate or a multi-regional environment

Training & Development Manager

Responsibilities

- Implementing the Human Capital Development Strategy of the Group which would enable the achievement of Business Goals
- Design and coordinate all aspects of development interventions required for career advancement & succession planning, performance management and shaping the culture in leading towards a learning organization

Person Profile

- Degree in HRM with a minimum of 7 to 10 years of Managerial experience in the Training and Development function
- Extensive experience in module development & delivery of soft skills programs as per professional standards
- Excellent communication & presentation skills and experience in NLP skills will be an added advantage

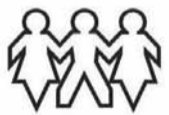
Assistant Manager - HR Administration

Responsibilities

- Ensure smooth functioning of General Office Administration and welfare initiatives
- Managing the entire employee medical benefits scheme and claims process
- Managing the administration of company leave & attendance system
- Ensure premises and office ambience is maintained as per company requirements

Person Profile

- A Professional Qualification in HRM within a Membership in a recognized professional body or Degree in a related field
- Minimum of 5 years experience in overall HR & Administration
- Self motivated with a positive attitude, possessing excellent organizing and communication skills



GOODHOPE IS AN EQUAL OPPORTUNITY EMPLOYER AND AIMS TO REFLECT DIVERSITY.

WE WELCOME APPLICATIONS IRRESPECTIVE OF RACE, ETHNIC ORIGIN, RELIGION, AGE, DISABILITY OR GENDER



POST YOUR CV TO
The Head of Human Resources
Agro Harapan Lestari (Pvt) Ltd
Goodhope PLC
61 Janadhipathi Mawatha
Colombo 1

EMAIL YOUR CV TO
careers@goodhope-lk.com
INCLUDE TWO WORK RELATED REFEREES



Goodhope

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