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இலங்கை பத்திரிகை ஸ்தாபனம்
Sri Lanka Press Institute

The Sri Lanka Press Institute (SLPI), managed by The Editors' Guild of Sri Lanka, the Newspaper Society of Sri Lanka, the Free Media Movement and the Sri Lanka Working Journalists Association to promote media professionalism is seeking an individual for the post of

Technical Assistant – Audio-visual (Media Resource Centre)

The Technical Assistant should be able to:

- Operate and maintain equipment, such as video cameras, video recorders, projectors, lighting and sound/vision mixing equipment
- Perform minor repairs and routine cleaning of audio and video equipment
- Diagnose and resolve media system problems in classrooms
- Maintain inventories of audio and video tapes and related supplies
- Operate multimedia equipment

Additionally he/she should have:

- Knowledge of video filming & digital photography
- Knowledge of video editing software, audio editing software, graphic software
- Working knowledge of installation and maintenance of computer systems, hardware, and software

Interested, suitably qualified and experienced candidates should send a detailed CV along with names and contact details of two non-related referees to reach the address below on or before 27th July 2011.

Chief Executive Officer
Sri Lanka Press Institute,
96, Kirula Road,
Colombo 5

Leadership involves much more than laying down the law and expecting people to follow

As an executive, it's your responsibility to get the most out of your employees. Your leadership style will have a significant impact on their motivation to produce. Leading by example is one way to accomplish this, and it means more than simply walking the talk. It also includes such ideas as integrity, taking action, and following through. If, for example, you introduce a new set of workplace rules, not only do you need to follow them yourself, but also ensure that they are enforced. If not, you send a very clear message that you're not worth listening to.

Of course, you don't need to create a set of rigid rules to be an effective leader. In fact, the fewer you have, the more weight they will carry, and the more likely your employees will remember them. However, any type of rule, whether explicit or implied, can demonstrate your executive leadership style. Even a minor infraction on your part can lead your employees to seeking guidance elsewhere. In other words, as a leader, you need to be the best you can be at all times. When you do make a mistake, admit it rather than make excuses, and you will gain the trust and respect of your team.

Leadership involves much more than laying down the law and expecting people to follow. While this approach may have worked in the past, it is not the way of today's workforce, and should you choose this route, you will likely lose good people. How then, do you lead effectively and by example?

Take the time to listen to your employees and get to know them. If you want your employees to trust and respect you, then extend these courtesies to your staff. The added benefit is that, in an executive position, you simply cannot know everything that is going on throughout the company. Your employees, on the other hand, may have their fingers on the pulse of the business--or certain aspects of the business--that you should know about. Your staff will also (ideally) include a wide range of talents. This knowledge and talent combines to provide you with an effective business strategy if you let it. Listen to your employees, use their strengths, and observe the benefits.

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SRI LANKA AIR FORCE OFFICER VACANCIES



Applications are invited for Male / Female Commissioned Officers in the Logistics, Medical, Administrative Veterinary and Administrative Legal Branches in Regular / Volunteer Force of the Sri Lanka Air Force

PROFESSIONAL QUALIFICATIONS

LOGISTICS BRANCH

Technical Officer Apparel - Male / Female (Regular)

* A Bachelor Degree in Science, Technology or Engineering, Preferably with a Post graduate Diploma qualification in Textile and Clothing Technology with 5 years working experience in Apparel sector with minimum of three years as a Trainer / Consultant in Textile and Apparel Technology covering product development, productivity improvement merchandising and work study.

OR
* Should have a Diploma in Textile and Clothing from the Sri Lanka Institute of Textile and Apparel or any other recognized institute with 2 years working experience in Textile and Clothing Technology.

(Age not more than 33 years for Degree holders and 26 years for Diploma holders as at 15th August 2011)

* Selected candidates will be commissioned in the rank of **Flight Lieutenant** or **Flying Officer** in keeping with their professional qualifications and experience.

MEDICAL BRANCH

Consultants (Board Certified) / Senior Registrars - Male / Female (Volunteer)

* Holding a Consultant position at the Ministry of Health / Board certified Consultants with MD or MS on following.

- * Consultant Anaesthetists
- * General Physician
- * Consultant Orthopaedic Surgeon
- * Consultant Paediatrician
- * Consultant Obstetrician and Gynaecologist

(Preference will be given to those who are below 45 years of age as at 15th August 2011)

* Selected candidates will be commissioned in the rank of **Air Commodore** for Professors, **Group Captain** for Board certified Consultants over 5 years of service, **Wing Commander** for Board certified Consultants, **Squadron Leader** for Senior Registrars in keeping with their professional qualifications and experience.

Medical Officers - Male / Female (Regular / Volunteer)

* MBBS with Sri Lanka Medical Council Registration

(Age not more than 40 years as at 15th August 2011)

* Selected candidates will be commissioned in the rank of **Flight Lieutenant**.

Pre - Intern Trainees - Male / Female (Volunteer)

* MBBS or Medical degree equivalent to MBBS (Sri Lanka) from any recognized University of a foreign country which is accepted by SLMC. They will be enlisted as Volunteer Commissioned Officer for a period of 5 years and should qualify the ERPM examination and SLMC registration within 5 years from the date of enlistment. The service of the Pre - Intern Trainees who fail to qualify the above examination will be terminated.

(Age not more than 35 years as at 15th August 2011)

* Selected candidates will be commissioned in the rank of **Flying Officer**. After completion of ERPM examination and with SLMC registration they will be considered for the rank of **Flight Lieutenant**.

ADMINISTRATIVE VETERINARY BRANCH

Veterinary Officer - Male (Regular / Volunteer)

* Bachelor of Veterinary Sciences from the University of Peradeniya or equivalent with Sri Lanka Veterinary Council registration.

(Age not more than 35 years as at 15th August 2011)

* Selected candidates will be commissioned in the rank of **Flight Lieutenant**.

ADMINISTRATIVE LEGAL BRANCH

Legal Officers - Male / Female (Regular / Volunteer)

* Attorney-at-Law with minimum three (3) years experience in prosecuting, preparation of Commercial contracts, Notarial Documents, Memorandum of Understanding and document pertaining to procurements.

(Age not more than 35 years as at 15th August 2011)

* Selected candidates will be commissioned in the rank of **Squadron Leader** or **Flight Lieutenant** in keeping with their professional qualifications and experience.

OTHER REQUIREMENTS

- * Nationality : Must be a citizen of Sri Lanka
- * Civil Status : Married / Unmarried
- * Gender : Male / Female
- * Height : Male - 5' 5" and above
Female - 5' 4" and above
- * Chest : Minimum 32" (Male)
- * Visual Acuity : Left eye 6/6 and right eye 6/6
(With or without spectacles)

* Any candidate who may have special qualifications may at the discretion of the Commander of the Air Force be considered, even though he / she may not have the requisite height, provided he / she possesses the requisite professional qualifications.

* Approximate gross pay including service and other allowances applicable to Medical Branch Officer is Rs. 35,000.00 for **Flying Officer**, Rs. 64,000.00 for **Flight Lieutenant**, Rs. 76,000.00 for **Squadron Leader**, Rs. 84,000.00 for **Wing Commander**, Rs. 90,000.00 for **Group Captain** and Rs. 98,000.00 for **Air Commodore** rank.

* Approximate gross pay applicable to Logistics, Administrative Veterinary and Administrative Legal Branch Officers are Rs. 35,000.00 for **Flying Officer**, Rs. 38,000.00 for **Flight Lieutenant** and Rs. 41,000.00 for **Squadron Leader** rank.

* Food, accommodation, uniforms, transport and medical facilities are provided free. For married individuals, an allowance of approximately Rs. 14,500.00 is paid in lieu of food and accommodation.

SPECIMEN APPLICATION

- * Full name (As per National Identity Card)
- * Post applied:
- * Permanent address:
- * Nearest Police Station to permanent address:
- * Present postal address:
- * Telephone number:
- * Date of birth:
- * Height:
- * Professional qualifications:
- * Work experiences (Organization, duration & job description)
- * Achievements in sports / extra curricular activities:
- * Other achievements of noteworthy

I hereby certify and declare that the details furnished above are true and correct to the best of my knowledge.

Date.....
Signature of Applicant

* For further details see Government Gazette Number of 1715 on 15th July 2011 and www.documents.gov.lk.

* The envelop should be marked "APPLICATION FOR THE POST OF" on the top left corner. Applications should be forwarded under registered cover to reach "CHIEF RECRUITING OFFICER, SRI LANKA AIR FORCE, EKALA, KOTUGODA" on or before 1200 noon on 22nd July 2011.

Web site: <http://www.airforce.lk>