

CAREER OPPORTUNITIES

.NET

A very exciting opportunity for talented Software Engineers with excellent .NET skills and minimum of 12 to 24 months work experience

Java

A very exciting opportunity for talented Software Engineers with excellent Java skills and minimum of 12 to 24 months work experience

TO APPLY PLEASE EMAIL YOUR RESUME TO careers@sp-solutions.biz

PROJECT EXECUTIVES/ MANAGEMENT TRAINEES

A Project Executive at Smart Media - The Annual Report Company is the kingpin of an annual report project. She/he would be the main contact point for clients on their respective annual report projects. To be effective in the role, one needs to have a very high intellect, very strong communications skills, and the ability to organise and manage several mission critical projects concurrently both here in Sri Lanka and elsewhere in the world.

Our Project Executives come from various diverse professional backgrounds. The ideal candidate would be one who is below 25 years of age, has completed their undergraduate or professional studies. A few years of work experience in any field would be useful although not essential. What is most essential would be the ability to learn the art and craft of producing annual reports.

Smart Media - The Annual Report Company is one of the very few Sri Lankan companies who have reached the pinnacle in their field globally. Smart Media is now officially ranked No. 1 in the world for annual reports with the Platinum Achievement award at the "Academy Awards" of annual reports held in New York last September. Just prior to that the League of American Communications Professionals awarded their Gold to Smart Media as the Agency of the Year 2010 in the Asia Pacific Region. We provide a turnkey solution to our clients from conceptualisation to design, writing, production and printing. We are headquartered in Colombo, Sri Lanka and operate around the world. We employ a carbon neutral process, making us one of the very few in our field globally whose annual report product is carbon neutral.



The ANNUAL REPORT Company

Send us your CV along with the names of two non-related referees to reach us by 30th June 2011. The preferred way of receiving your application would be through our website. Go to www.smart.lk/careers.php If not, you may simply email your CV to work@smart.lk or drop it in the post addressed to:

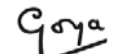
Human Resources Manager
Smart Media (Pvt) Limited
100, Horton Place
Colombo 7

FREEDOM TO INNOVATE, OPPORTUNITY TO PROSPER.

Since 1948, we at Hemas continuously enriched the lives of Sri Lankan through our Business in FMCG, healthcare, leisure, transportation and power generation. Our FMCG portfolio includes an array of personal care, home care and food brands which have won the hearts and minds of the local consumers. Our leading have been awarded super brand status, in addition to winning numerous awards including the 'Brand of the Year' and 'Best Local Brands' at SLIM Brand Excellence Awards for 3 consecutive years. In addition, our state-of-the-art manufacturing facility at Dankotuwa has been recipient of numerous industry awards; certifying that we are at the pinnacle of industry manufacturing standards. Management Information Systems are well developed & IT is used extensively through the company. Most of our Business Processes are run on SAP / R3. Our brand new innovations centre not only provides facilities for 20 in-house scientists but also for Sri Lankan academics to conduct research.

The ongoing expansion of our business activities has created an opening for the following position;

Senior HR Executive



The position will be responsible for HR operation activities which include ensuring compliance of the company HR policies and assisting in implementation, developing statistics relating to key HR functions, providing reports to the management and handling employee administration work in terms of communication etc., maintaining employees' records and ensuring the confidentiality, administration of employee medical insurance scheme, salary & benefit administration and also handling HR projects as and when assigned.

The ideal candidate should be around 25 years of age with a degree from a recognized university or should hold a professional qualification in HRM from a recognized institute. At least 2-3 years of experience handling similar or related functions in HR. The candidate should display the following behavioural traits,

- Be updated with statutory requirements related to HR operation e.g Shop and Office Employees Act etc.
- Interest in learning the art of dealing with a diverse group of people internally and externally.
- Gain trust of the team by being assertive and ensuring confidentiality of information.
- Have a keen eye for detail, be organized and accurate.

An attractive remuneration package, a pleasant working environment, excellent opportunities for career development are on offer for the right candidate. If you believe you have got what we are looking for, please send in your complete CV and contact details of two non-related referees within 7 days of this advertisement to:

Head of Human Resources
Hemas Consumer Brands
36, Bristol Street, Colombo 1.
E-mail : careers.consumer@hemas.com
Online applications preferred on
www.topjobs.lk/hemas



Hemas Holdings PLC is a leading public quoted company in Sri Lanka with interests in FMCG, Healthcare, Transportation, Leisure and Power Generation.

Employment

VACANCIES IN FINANCE AND AUDIT

Our client, a reputed and long standing Group of Companies quoted on the Colombo Stock Exchange engaged in trading, manufacture and marketing of consumer products is seeking to recruit dynamic, pro-active, suitably qualified and experienced personnel to fill in the under-mentioned positions. He / she should be a self-starter and preferably be above 35 years of age.

CHIEF FINANCIAL OFFICER

The CFO must be a member of ICASL. Membership of CIMA will however be an added advantage. He/she who will report to the Managing Director of the Group, should possess a minimum of 5 years' work experience in a similar senior position and have an up to date knowledge of current financial and accounting computer applications. Hands-on experience in the implementation stage of an ERP solution would be an advantage. Excellent verbal and writing skills in English as well as excellent analytical and organizational skills is a pre-requisite. A mature thinking individual possessing an entrepreneurial flair would add substantial value to the business.

Some of the key responsibilities he / she would have are:

- Overseeing all accounting, financial reporting and treasury management activities of the Group.
- Coordinating and assisting in finalizing annual business plans for approval of the Board of Directors.
- Introduction and implementation of strategic financial and operational management information systems, effective treasury management, internal controls and budgetary controls, profit and cash forecasts, taxation and tax planning.
- Optimizing the effective use of working capital, ensuring effective financial planning and fund management systems.
- Keeping abreast of changes in the statute (particularly with regard to taxation and company law) regulations pertaining to accounting standards and directives issued from time to time by statutory bodies such as the Securities and Exchange Commission (SEC), the Colombo Stock Exchange (CSE) and the Sri Lanka Customs.
- Liaising with financial institutions, auditors, Department of Inland Revenue and other external institutions.
- Disseminating information to senior management, accountants and finance executives through periodic discussions, meetings and reviews in order to facilitate effective financial and working capital management.

GROUP INTERNAL AUDIT MANAGER

The selected candidate must be a member of either ICASL / ACCA / CIMA and possess at least 5 years' work experience in a similar capacity. He / she will report to the Audit Committee through the Chairman and the Managing Director and is responsible for reviewing and assessing the processes, controls, practices and procedures of the companies in the Group (in accordance with the audit plan approved by the Audit Committee). A result oriented individual would add substantial value to the business.

The Group Internal Audit Manager will perform management, financial, IT, operational and technical audits covering all locations of the Group and evaluate the effectiveness of operations, reliability of financial reporting, compliance with applicable laws and regulations and measures taken by management to safeguard the assets of the companies in the Group.

Some of the key responsibilities would include:

- Preparation of the annual audit plan and submitting same to the Audit Committee after discussing same with the Chairman and Managing Director.
- Report to the Audit Committee on the findings of each audit, recommendations made thereon and the management's response to the issues raised and the recommendations made.
- Review and report on the accuracy, timeliness and relevance of the financial and other information that is provided to management.
- Report monthly to the Audit Committee on the Group's compliance with all statutory and regulatory requirements laid down by the state and other governing authorities in Sri Lanka.
- Assist the external auditors with any pertinent information that may be required to finalise the audit.

Remuneration packages for both the above mentioned positions are attractive and negotiable.

Interested candidates may either e-mail their curriculum vitae to either ushani@sjmsassociates.com or emsrecruit@sjmsassociates.com or post their CV's in confidence, to the under-mentioned address within 10 days of this advertisement.

Please include the names and contact details of two non-related referees in your CV's. Also please note, that the position title should be stated as the subject, when e-mailing CV's and in the case of CV's posted, please mention the position title on the top left hand corner of the envelope.



The Director
Esjay Management Search (Pvt) Limited
No: 30-2/1, Galle Road,
Colombo 06.
www.emsrecruit.lk