

There is no such thing as failure - only feedback - we can learn from our failures. Do not let apparent failures beat you up, learn from them. As humans, we tend to be harder on ourselves than others are. A small child learning to walk never fails to get up and try and try until success is achieved. It is the same in life; every failure is a step closer to success.

Emotions are notoriously fickle: to let your emotions be your rule of success or failure is asking for trouble. Do not listen to your heart this is dangerous; you need to have advisors who are able to help direct you. No one suc-

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ceeds alone always there is a strong team behind any success.

Your inner circle: Many successful men and women throughout history and up to the present day have a trusted inner-circle of friends and advisors. Choose this inner-circle with great care and wisdom.

Choice: It is all down to choice. That is your attitude

toward failure and success. Many of those who succeed have a track record littered with what we would call failures. They chose to learn from these and move toward their goal. The last of the human freedoms is to choose your attitude in whatever circumstance you may find yourself.

Ensure or pursuit? The more you aim for something

the more likely you are to miss it. Put quite simply success must happen. This is why the successful entrepreneur makes it look easy - they just let it happen. Do not care for success so much as following your principles, working toward the future and eventually success will be their with you - precisely because you forgot to aim for it.

Get rich quick schemes: is not a recipe for success. These schemes usually do not deliver what they promise; at best they are a lie. To get rich slowly slowly is a much more stable road to tread.

Trainee Junior Executive

The post ideally suits young and ambitious school leaver with A/L. Should be fluent in English and below 24 years of age. Preference will be given to those who are familiar with graphic designing.

Detailed CV with contact numbers of two non related referees should be sent by post or email within two weeks from this advertisement addressed to,

The Director - Bartleet Agencies (Pvt) Limited
211/10, Veluwana Place, Dematagoda, Colombo 09.
email: baltpi@bartleet.com

BIG SUNSHINE (PVT) LTD

Vacancy for Lecturers

BIG SUNSHINE (PRIVATE) LIMITED is a foreign employment agency operated by Jointly Sri Lankan and leading Japanese company its operating arm in Sri Lanka with a license issued by Sri Lanka Bureau of Foreign Employment.

We provide vocational trainings and teach Japanese language for young Sri Lankans then offer further training and job in JAPAN for them.

Presently we are searching qualified lecturers for our institution.

Responsibilities:

- 1) Teaching Japanese language
- 2) Lecturer for trainee welders

Qualifications:

- 1) Experience in Semi Automatic (MIG/Co2) welding for at least 1 year
- 2) Ability of Japanese and English language
- 3) Having a passport or able to obtain a passport
- 4) Having good eyesight
- 5) Age less than 30 (negotiable)
- 6) Driving license (not compulsory)

Reply:

Send your CV to the following E-mail
yo-nakamura@bigssunshine-sri.com



Ranked among the top Sri Lankan companies in terms of profitability and returns on investment, Sunshine Holdings is a diversified group of companies with over 13,000 employees and an annual turnover of Rs.10 billion.

Group Head of Human Resources
Sunshine Holdings PLC
60, Dharmapala Mawatha
Colombo 3
E-mail: careers@zesta.lk

- Plantation
- Health Care
- Packaging
- Travel & Tourism
- Hydro Power
- FMCG

General Manager - Human Resources/Administration

Watawala Plantations PLC.

Watawala Plantations PLC., a subsidiary of Sunshine Holdings is a joint venture with the TATA Group of India. We manage 19 of Sri Lanka's prime tea gardens, rubber and oil palm estates. Our 12,000 strong dedicated associates bring true quality to our products and make us one of the leading plantation/marketing companies in Sri Lanka.

We are looking for a self-motivated, dynamic individual who can take up the challenge of transforming the company into a competence based, performance oriented company by following/introducing best HR Management practices. He/she will report direct to the Chief Executive Officer.

Qualifications and Experience

Possess a MBA from a recognized University

(preferably in the HR Field) OR any other Professional qualifications on Human Resource Management.

Possess at least 10 years experience in a Managerial capacity.

Age limit:

Below 50 years

Salary is negotiable and will depend on the competencies of the selected candidate.

Please e-mail your application with two names of non-related referees before 6th of May 2011 to careers@zesta.lk stating the post applied for. In addition please post a copy to reach the following address before 13th May 2011 indicating the post applied for on the top left hand corner of the envelope.



Watawala Plantations PLC



GH Resources



An opportunity for an Environmental Health & Safety Manager

Ceylon Tobacco Company PLC, a leading FMCG organization in Sri Lanka and a member of the most international tobacco group, British American Tobacco, is looking to recruit an Environmental Health & Safety (EHS) Manager to join the team of professionals.

Our people, culture and systems enable us to embrace challenges and a passion for excellence continues to drive us to greater heights. We regularly move our talented people across the group and currently several managers are working in key senior positions across the globe.

Who are we looking for?

We are looking for a self-motivated and a dynamic individual. The selected individual will be responsible for developing, implementing and maintaining an integrated management system that ensures best practice performance in Environmental Health and Safety management, proactively minimising the risk of work accidents & illnesses and support the corporate branding and corporate social responsibility by ensuring compliance with British American Tobacco policies and local legislations. The candidate will report to the Supply Chain Director.

You should:

- Possess a bachelor's degree in Engineering/Natural or Environmental Sciences with a minimum of 3 - 5 years work experience in a similar capacity
- Have a good knowledge of Environmental, Health and Safety law and legal processes
- Possess excellent communication and influencing skills

A competitive remuneration package in line with industry standards, a challenging and a dynamic work environment and exposure to a culture with the operations of a multinational company awaits the right candidate.

Can YOU rise to our challenge?

If this sounds like you, please forward your curriculum vitae with contact details of two non-related referees, to reach us on or before 13th May 2011.

By Post:

Supply Chain HR Manager
Ceylon Tobacco Company PLC
PQ 29, 178, Srimath Ramanathan Mawatha
Colombo 15

Electronically:

www.topjobs.lk/ctc
www.jobsjobs.lk/ctc

Please indicate the post on the top left-hand corner of the envelope.

**Only shortlisted candidates will be notified.*

BRING YOUR DIFFERENCE