



VACANCIES

ON ONE OF THE WORLD'S
LARGEST FLEETS

We are looking for experienced C/Es & 2/Es for immediate vacancies in one of the world's most modern and largest fleets.
Excellent Prospects.

(Those with experience on vessels >40,000BHP will be considered most suitable)

Please call for an appointment,

Thilakarathne - 077 73 589 24
Ekanayake - 077 24 423 76

ASIA
CAPITAL
PLC



Asia Capital PLC is a leading player in financial services listed on the Colombo Stock Exchange, with diverse business interest which includes Tea. Our fully owned subsidiary ASIA TEA PACKAGING (PRIVATE) LIMITED is now venturing into the tea export trade and wishes to recruit a:

TEA TASTER

We are on the lookout for an enthusiastic, dynamic and result oriented individual to be a member of our team. He / She should exhibit the following attributes:

- 1) A mature outlook, capable and diligent individual with at least 5 years in a reputable export Company.
- 2) Excellent interpersonal and communication skills with a passion and drive to succeed.
- 3) Age immaterial.
- 4) Outgoing and friendly personality with the ability to resolve issues.

Main Responsibilities

- Tea Tasting.
- Tea Grading.
- Tea Buying.
- Secure Export Orders
- Ensure time frames are met.
- Servicing Clients.

Remuneration

An attractive remuneration package will be offered to the selected candidate. Which would include performance based commission.

Please apply by registered mail within 7 days, giving the names and contact Numbers of two non related Referees addressed to:

Group Head of HR & Administration

Asia Capital PLC

Level 36, West Tower, World Trade Centre, Colombo 01.

Head of Human Resources

Incorporated in 1980, the company is a leading player in the Alcoholic beverage industry in Sri Lanka, with a reputation for maintaining high quality standard in the industry.

We have a wide range in our portfolio of brands in the Sri Lankan market and lead in some important market segments. The company conducts its' business with a high level of integrity and strict adherence to the relevant laws of the country and take pride in the excellent relationships we continue to enjoy with all our stakeholders. We are a marketing oriented company with a highly objective driven team of performers, continuously looking for ways to add value to our brands, develop superior new products and deliver excellent quality to our valued consumers.

In our quest for excellence in performance, we are looking for a well qualified and experienced HR professional to head our Human Resources Department to identify & develop human resources, and drive human resources towards a strategic fit within the overall business strategy. The job requires the ability to identify & evolve continuous development programmes, motivating and retention of strategically identified talent and attracting the best talent in the market, to lead HR as a key strategic function to position the company to face new challenges and prepare for growth. The ability to negotiate/ manage industrial/ labour relations is essential.

The selected candidate should have a degree or a professional qualification specific to human resources from a recognized university/ institute and preferably an MBA with at least 10 years hands on HR experience in a well established and reputed local or multinational organization.

A good remuneration package and a rewarding career awaits the right person.

Apply within 10 days of this advertisement with the top left-hand corner of the envelope marked

"Head of Human Resources" or e-mail to srilankaib10@gmail.com

The Advertiser
P. O. Box 1145, Colombo

VACANCY

Boutique villa manager or management couple wanted

Required, an experienced manager for a very high end private holiday villa and estate for a foreign family, hour and a half inland from Colombo, must be fluent in English and Sinhala, have a good knowledge of western & eastern cooking, personable, enthusiastic, responsible for a staff of 15 and ideally have several years experience in the management staff as a senior in 5 star foreign tourism related properties. Preferred non-smoker. Salary will be over Rs. 30,000 depending on experience and knowledge.

The Advertiser
No. 38, Galle Face Court 02,
Colombo 03



One of the leading Spa brands in Sri Lanka with branches internationally is looking for the best female candidates to be placed in the following positions.

MARKETING EXECUTIVE - HEAD OFFICE

- Age below 30
- Full or part qualification of CIM/SLIM
- Should possess good PR, communication and marketing skills
- Knowledge of web and graphic designing
- Previous experience in the similar field will be an added advantage

RECEPTIONIST / ADMINISTRATIVE ASSISTANT

- Fluency in English.
- Minimum GCE A/L qualification.
- Ability to handle correspondence independently.

Send your CV to: Azmaara Spa Management Company
No. 141/1 Vajira Road, Colombo - 05
info@azmaaraspa.com / pr@azmaaraspa.com



Blueprint for success

Having a strong foundation enables you to build a thriving, profitable life and business. A simple method to create this foundation is with Discovery, Vision, Planning and Benchmarking, the four cornerstones of your life as well as your business.

Discovery is defined as examining where are you now and where are you going.

It helps to look at everything as if you were a beginner. Always know why you are in the business of your choice. If your strategy is not clear, you won't recognize the destination when you get there. This is the time to bring in your outside Vision Team.

Vision is who you are about and what your life is about.

This is where you determine values you need to experience on a continuing basis. Vision is also where you become the expert in your field and decide the purpose of your business. Remember, the smaller the niche, the larger the reward. Abandon any preconceived beliefs you have about this or any other business. They can restrict your thinking. Live out of this new vision, not your past comfort.

Planning creates the strategies that help you arrive at your destination.

A simple system is to - Show Up, Be on Time, Keep Your Word

and Tell The Truth. It's like riding on that train, sometimes there are hills to climb; sometimes there are curves and other times you're flying rapidly down the mountain to your destination. In any instance, you must remain focused on what you want and where you are going.

Benchmarking helps you stay on track.

Once focused, you set up a system for accountability, self-management and self-renewal. You can create goals or optimum wants that may be on the outer edge of possibilities or a goal that is far bigger than you think is attainable. Going into new territory can unlock your potential and increase your development. When goals or optimum results are achieved, you can acknowledge success and learn to be satisfied. Again, put it in writing; the goals, the results and the acknowledgement.

Rules require exceptions, so even if you follow the above and create a strong foundation, you must be prepared for chaos. Chaos can aid in your personal and business development if you have eliminated all toxic people or commitments from your life.

Chaos can then become the opportunity to progress rapidly into new territory. You can be the architect of your own life.

Build a strong foundation and you can always remodel. sideroad.com

Have you got What it takes?

ORCALE/LINUX Database Specialist

Eurocenter DDC Ltd is a software engineering company of international repute, with offices in Colombo and Oslo, Norway. We have been in operation since 2000 and are a BOI approved company. We provide software services to the European market and have built a reputation of being a high quality and reliable software company among our customers. Our Processes conform to ISO 9001:2008 and CMMi standards.

We are actively seeking a high caliber individual who is competent in handling business critical services for large scale infrastructure systems. He/she must have in-depth experience with high level databases. The successful candidate must have excellent communication skills as he/she will be required to deal with overseas clients directly and be able to travel overseas at short notice.

Job Requirements:

- Have a minimum of 5 years industry experience in managing Oracle databases.
- Certified in Oracle Database Administration is mandatory.
- A good knowledge in Linux environment is mandatory.
- Industry certificates such as Red Hat Certified Engineer (RHCE) or Red Hat Certified Technician (RHCT) is preferred.
- Having Microsoft qualifications would be an added advantage.
- BSc. in Computer Science/Information Technology or equivalent.
- Possess excellent communication skills (written and verbal).

He / she will receive a competitive remuneration package as per industry standards along with other fringe benefits.

If you are confident that you are the ideal candidate for this position, e-mail your resume with a recent photo and two non-related referees, to careers@eurocenter.lk within 10 days of this advertisement, stating "ORCALE/LINUX Database Specialist" in the subject line. Only shortlisted candidates will be notified.

EUROCENTER DDC
SOFTWARE ENGINEERING COMPANY
www.eurocenterddc.com

Microsoft Partner
Gold Software Development
Gold Web Development

Get what you want

Here are the seven keys to help you get what you want out of life;

- Recognize that you are the source of everything that you want. Stop waiting to inherit it, win it; marry it, or expecting it to come from any source other than you. You can have anything that you want, all it requires is working with your thoughts, feelings and intentions.

- Understand that the process of attaining what you want (the how) is more important than the end result (the what).

It's really a matter of personal growth, changing your thinking and expanding your beliefs about what you deserve to have. Once you have mastered the how, you can have what you want when you want it. It is the old adage about teaching a man to fish in order to feed him for a lifetime.

- Don't underestimate the power of your thoughts, emotions and intentions

Your thoughts are the model of what you want. Everything that was invented in this world began as a thought in someone's mind first. Emotions energize thoughts. The more passionately you want something, the more rapidly you bring your thoughts into form. Intention acts to direct your thoughts and emotions. The clearer you are as to your purpose or intention the more likely you are to get what you want.

- Think about what you do want as opposed to what you don't want.

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