

CAREER OPPORTUNITIES

As a result of increasing the current range of products of the existing brands and entering into new categories of business with new brands, International Cosmetics Private Limited (ICL), an Operating Company of The Capital Maharaja Organization Limited is looking for senior, result-oriented professionals in the field of Factory Management and Research & Development who possess strong technical competencies, analytical skills, good interpersonal skills, capable of working under pressure & tight deadlines, pleasant personality, mature, energetic, willing to work hard and able to work independently.

HEAD OF FACTORY / FACTORY DIRECTOR

Requirements

- M.Sc. or B.Sc. Degree in Mechanical Engineering or Electrical Engineering or Science or Chemistry.
- Candidates with MBA will be given preference.
- Minimum 5 years experience with a proven track record in a similar capacity from a fast-moving-consumer-goods company.
- Excellent communication skills
- Ability to work in an ISO 9000 environment
- High interpersonal skills

This is a senior managerial position in the company and the successful candidate will be responsible for the entire operations of the Factory: Manufacturing, Quality Assurance, Product Development, Engineering, Security, Safety, Material Control etc. In addition, the job also involves updating of facilities, factory expansion, recruitment of new Staff, Training, etc.

HEAD OF - RESEARCH & DEVELOPMENT AND QUALITY ASSURANCE

Requirements

- B. Sc. degree in Chemistry or any other equivalent qualification is a must.
- Candidates with Doctoral qualification (Ph.D.) will be given preference with higher position.
- Minimum 7 years experience in formulation and managing research & development for cosmetics (expertise in Skin and Hair care product development and innovation from concept to launch) and / or sanitary napkins.
- Good knowledge of IT.

The role will be to work with the Marketing team and develop the company's new products by providing technical expertise throughout the new product development process. As a R&D Manager you will enjoy a varied and challenging position. The role is split between working in the laboratory developing the company's own brand products within their cosmetics, toiletries and personal care ranges and providing technical expertise on a range of processes.

Key responsibilities

- Delivering the technical elements of the New Product Development Process and the ongoing technical product compliance.
- Managing the quality assurance and control process within various categories which will include product, packaging and pack claims.
- Collaborating with suppliers to enhance and increase product performance, quality systems and new product development.
- Regularly review and benchmark own Brand products, with key competitors to ensure comparable quality is maintained.
- Analyze trends from customer feed back and utilize information to improve quality and performance of product.
- Develop, build and maintain effective working relationships with both internal and external stakeholders.
- Support procurement in raw materials and cost savings.
- Write and amend procedures and processes for R&D.

PRODUCT DEVELOPMENT EXECUTIVE

Requirements

- B. Sc. degree in Chemistry or any other equivalent qualification is a must.
- Minimum 3 years experience in formulation and development of products in the fast-moving-consumer-goods category.
- Good knowledge of IT.

The role will be to work with the Marketing team and develop new products and enhance existing products as per the Marketing Briefs. Also to support, Manager - Research & Development in the new product development process.

Key responsibilities

- Develop new brand products as per Marketing Briefs
- Enhance existing products as per Marketing Briefs
- Set product quality standards for new products
- Carry out plant scale trials of new products to ensure existing equipment can be used for manufacturing.
- Train the production staff to take over the new product manufacturing
- Update and maintain product specification file
- Carry out tests to ascertain suitability of alternate raw materials for cost effectiveness.

Please forward your curriculum-vitae including contact telephone number together with names and addresses of two- non related referees within 7 days indicating the post applied for on the top left hand corner of the envelope to:

Group Director - Human Resources
The Capital Maharaja Organisation Limited
 146, Dawson Street,
 Colombo 02

Email career_hrd@maharaja.lk
 Web www.capitalmaharaja.com



The Courage to be different



We at Durdans have been in the business of caring for over 7 decades now. Our caring encompasses the best in medical care, round the clock, every day of the year. This differentiates us from the rest.

Our team of professionals, always set standards. It is considered prestigious to be a part of our team.

The learning at Durdans is virtual, comprehensive and hands on. Therefore it is in a class of it's own. Only the best have the privilege to be a part of this team, and the others envy them.

We are looking for competent Medical Officers to join us on permanent basis.

MEDICAL OFFICERS

(1) General Wards

- MBBS with Sri Lanka Medical Council full registration
- Post Intern experience in Anaesthesia/Critical Care/ Cardiology will be considered as an advantage

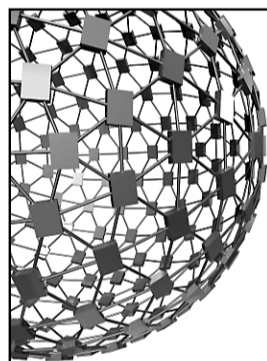
(2) Cardiac Surgical Intensive Care Unit (CSICU)

- MBBS with Sri Lanka Medical Council full registration
- Post Intern experience in managing post CABG patients in an intensive care environment

If you possess the above qualifications, we invite you to send your CV, indicating a telephone number and the contact details of two non-related referees, to the following address. Please mark the post applied for on the top left corner of the envelope.



Human Resources Department
Durdans Hospital
 3, Alfred Place, Colombo 3.
 E-mail: hr@durdans.com



Network and Communications Engineer

Want to Work for the Leading Newspaper Publishing Company in Sri Lanka?

If the answer is yes, look no further, join as our Network & Communications Engineer, you will be joined by a highly talented infrastructure support team

Your key responsibilities will include:

1. Configure and Maintain all network facilities across the business
2. Develop and Maintain Standard Operating Environment
3. Provide support to users for hardware, networks and other IT troubleshooting
4. Research and develop business cases for technical business solutions

To excel in this role you will need the following skills, knowledge and experience:

1. Certification within an applicable technical area. i.e. Microsoft, Cisco and (Linux) are essential
2. Degree or equal professional qualifications in IT industry
3. A working experience of (3 years) as a Network / Communication Engineer.
4. Specialized knowledge/skills and demonstrated proficiency with at least one major open systems operating systems with network (Linux+Cisco or Windows+Cisco)
5. Enterprise infrastructure/application exposure or knowledge (Mail servers, Firewalls, Proxy Servers, WEB servers, Cisco, Oracle etc.)
6. Advanced knowledge of networking protocols, operating system administrations, VOIP, Cisco networking equipment including Routers /Switches / Service Modules / Load-Balancers and Call Manager 7.x.
7. Exhibit superb project planning and time management skills
8. Strong work ethics and communication skills

This is a fantastic opportunity to further develop your Network and Communications skills within a dynamic IT environment. If you enjoy working on a range of cutting edge IT projects as well as having fun with your team mates, then this is the job for you.

An attractive remuneration package is on offer!!

Please email your resume to it@wnlmail.com within 7 working days.

Trainee – System Support

Essential Skills, Knowledge and Experience:

- GCE Advanced Level
- Diploma in IT
- 01 year relevant working experience in IT related field is Preferred
- Ability to work long hours

Please email your resume to it@wnlmail.com within 7 working days.



Woven Garment Manufacturing Expert – Bangladesh

Our client is a leading apparel manufacturing company in Bangladesh with a workforce of 7000 and is owned by a renowned group of companies in Sri Lanka. Currently they are seeking a competent, committed, self motivated and dynamic individual for the above role in Bangladesh.

As a senior manager and he/she will be responsible for planning and controlling the production process, should have strong managerial experience in a large production plant and should be a great team player with hands on woven garment manufacturing exposure.

The ideal candidate should possess:

- A degree from a recognized university or an equivalent professional qualification. MBA will be an added advantage;
- 5-10 years 'hands on' management experience in a similar capacity with apparel manufacturing sector exposure;
- Special focus on woven garment manufacturing expertise in technical capacity with good exposure in modern production techniques and the ability to work with multi-disciplinary teams;
- An excellent communicator, negotiator, strategist with a strong business acumen;
- Highly effective motivational and interpersonal skills to provide superior leadership, sustaining valuable relationships with all stakeholders with strong people management and decision making skills;
- A high level of diplomacy, honesty and integrity drive and adoptability;
- The ability of an effective motivator and communicator in presenting his/her views in a balanced focused and clear manner coupled with characteristics of a team player, a confident decision maker with a flexible and the positive approach with the right attitude;
- Age below 40 years.

The selected candidate will be provided with a competitive remuneration package, fully furnished house provided for the family with domestic help, fully company maintained vehicle, medical benefits, return airfare and other fringe benefits. This is a 2 year employment contract, extendable upon mutual agreement.

Applications with detailed Curriculum Vitae and telephone contact details of two non-related professional referees, quoting the relevant Reference No. ES02/11138 on both cover letter and envelope, or subject of the e-mail, should be forwarded to reach the following address within 10 working days.

KPMG Executive Search (Private) Limited,
 32A, Sir Mohamed Macan Markar Mawatha, Colombo 03.
 E-mail: esearch@kpmg.com

website: www.lk.kpmg.com/html/esearch.html

All applications will be treated with the strictest confidentiality. We will correspond only with applicants short-listed for interviews. No fee is required from candidates in this recruitment.

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