

the SUNDAY TIMES
EMPLOYMENT TIMES
MAKING OPPORTUNITIES KNOCK ON YOUR DOOR

Conted from p1

Is a customer list a trade secret?

Though very important to every company, customer lists may or may not be considered a trade secret protected by confidentiality obligations. If the customer list contains specific customer information such as the key contact person, particular needs or requirements, or other information about customers that would be advantageous in the business but not publicly available, then such lists should be considered a trade secret and receive protection accordingly. Some practical ways to protect corporate assets: Employers should disseminate to their employees a written trade secret policy that specifically identifies customer information, anticipated R&D projects, pricing, and other similar items as trade secrets. Most trade secrets are documented in some fashion, whether in paper files or computer disks. Here are some suggestions for keeping trade secrets:
Trinet.com

**WANTED
FIELD MANAGERS**

For a EC funded Reproductive Health Care Programme covering
- Mannar & Vavuniya
- Puttalam, Horowpathana & Trincomalee
- Akkaraipattu & Batticaloa

A suitable Degree, Computer Literacy, Experience in managing field programmes and the Ability to ride a motorcycle are required. Please forward your application before 15th September 2010.

**Project Manager
Population Services Lanka**
155, Kirula Road
Colombo 5
Tel. 2500824 / 2581035 / 0714781028
Email: projects.psl@gmail.com



PEOPLE'S BANK

YOUR PATHWAY TO A SUCCESSFUL CAREER IN FINANCIAL SECTOR

People's Bank is currently repositioning itself as a dynamic and vibrant commercial bank in the financial sector. Towards this end, we are searching for future leaders, who are committed, enthusiastic and responsible bankers with excellent spirit and a passion for high performance. If you are with this calibre come & join with us.

MANAGEMENT TRAINEES

Eligibility Requirements

- * Candidates should be citizens of Sri Lanka
- * Academic / Professional Qualifications
A graduate of a recognized university at least with an upper second / first class in relation to, one of the following fields :
Physical Science, Accountancy, Commerce, Law, Mathematics, Economics, Agriculture, Computer Science, Statistics, Engineering, Management Studies or any other relevant field.

OR

- * Associate membership or passed finalist of the Institute of Chartered Accountants of Sri Lanka/ The Chartered Institute of Management Accountants (UK) / The Associations of Chartered Certified Accountants (UK)/The Society of Certified Management Accountants of Sri Lanka/ The Chartered Institute of Marketing (UK) or equivalent.

OR

- * Passed finalist of DBF of Institute of Bankers of Sri Lanka or Chartered Institute of Bankers of London with a degree from a recognized university relating to the above mentioned discipline.
- * Age should be below 28 years.

Other Attributes

- * Computer Literacy is a definite advantage.

MODE OF SELECTION

Selection will be made through a written examination as follows and a subsequent interview.

Subject	Medium
a) Language paper to test the working knowledge of English and the organization of thought and knowledge	English
b) Analytical Skills / IQ	Sinhala /Tamil or English

Period of Training

Period of training will be for 02 years on contract basis. Those who complete two year period of training satisfactorily will be considered to be absorbed in the permanent cadre to the Grade III-3 (Assistant Manager).

Place of Service

The selected applicants will be placed to the branches in Ampara, Batticaloa, Badulla, Jaffna, Monaragala, Polonnaruwa, Trincomalee and Wannai Districts. Those recruited will be required to serve the branches in these districts for a minimum period of 5 years including the training period.

Remuneration

An all inclusive allowance of Rs. 25,000/- will be paid per month during the two year period of training.

Applications

If you want to step into the pathway of a successful career in the Financial Sector, send your curriculum vitae, copies of degree records and other relevant documents to augment your qualifications along with the contact details of two non-related referees to the address below. The post applied for should be stated on the top left hand corner of the envelope and should reach us on or before 09.09.2010.

Applications should be in accordance with the specimen which could be downloaded from our website www.peoplesbank.lk.

Any form of canvassing will lead to immediate disqualification.

Only short listed candidates will be contacted.

Deputy General Manager (Human Resources)
People's Bank - Head Office
No. 75, Sir Chittampalam A Gardiner Mawatha,
Colombo - 02.



**LOOKING FOR THE
LIONHEARTED**



CEO, LAUGFS LUBRICANTS LIMITED

Laugfs Lubricants Limited, the subsidiary of Laugfs Holdings Limited entered the market in 2008 with a clear vision - to be Sri Lanka's No.1. Challenging the market competition with homegrown insight and instinct, the brand Laugfs Oil staked its claim as a quality, innovative, truly Sri Lankan product committed to give its customers a world-class solution.

Today, as the only Sri Lankan brand of Lubricants under the approval of the American Petroleum Institute (API), Laugfs Lubricants is a dynamic performer in both the Industrial and Retail sectors.

In order to take this company with great promise and prowess to greater heights, the involvement and strategic guidance of a **CHIEF EXECUTIVE OFFICER (CEO)** is paramount.

- Exposure and minimum 10 years experience in the Supply Chain Management, Brand Marketing, Retail Operations and Finance, in a very senior capacity.
- Masters in Business Administration (MBA).
- Well honed people-skills and a natural flair to motivate, inspire and lead a team with strategic vision, professional demeanor and ethical focus.

The CEO will be responsible for the overall strategic and operational activities of the company. As the key driver, you will be expected to oversee the smooth functioning of the Supply Chain with frequent visits to suppliers, distributors and retailers. This will involve a considerable amount of overseas and local travel.

An attractive salary package including fringe benefits on par with market rates are offered. This offer is negotiable depending on experience, exposure and qualifications.

Please mail your CV to hectorp@laugfs.lk (not more than 5 pages long) or post it to the address below within 10 days of this advertisement.



General Manager - Human Resources Development
LAUGFS LUBRICANTS LIMITED
70, St. Anthony's Mawatha, Colombo 3.



Save the Children
in Sri Lanka

An exciting opportunity exists to join an International Child Rights Organisation as its':

ADVOCACY & CAMPAIGNS COORDINATOR

The Advocacy and Campaigns Coordinator will work as part of a team to lead the development and implementation of advocacy and campaign strategy which aims at influencing policies and practices of key state actors and other decision makers and that engage the public in changing behaviour, taking action and creating broader movement for realizing children's rights. This will involve the post holder to work closely with different sectors across SCISL programme and with other institutions such as media.

Only Sri Lankan citizens are eligible to apply for the above position.

Base Station : Colombo

Remuneration : Gross Salary Rs. 57,375/-

Essential

- At least 3 years of experience in advocacy and campaigning in the Sri Lankan context.
- University degree, preferably in media and communication.
- Excellent communication, negotiation and presentation skills.
- Excellent writing skills and computer literacy
- Excellent knowledge in written and spoken English and in a national language.
- High levels of analytical and conceptual skills.
- Good understanding of political, legislative and policy framework in Sri Lanka.
- Broad understanding of Sri Lankan civil society.
- Ability to work as part of a team and to withstand work pressure.

Please note :

- Closing date for applications will be on **31 August 2010**
- Age limit at SCISL is 60 years.
- **The service of all SCISL staff is transferable at any given point of time**
- Ability and willingness to travel to all parts of the country is essential.
- **The above position would be for a period of one year**
- Save the Children in Sri Lanka is an equal opportunity employer and does not discriminate based on gender, religion, ethnicity or caste.
- The position applied for should be indicated on the top of your application or in the subject line of the e-mail. Please ensure that the names of two non-related referees are provided.
- Recent CV together with an approx. 300 word essay on how your previous work experience will assist in fulfilling the requirements of the above post, should be submitted to:

Save the Children in Sri Lanka
Human Resources Unit, 58A, Horton Place, Colombo 7
E-mail: hr@savethechildren.lk

Only applicants selected for the interview will be contacted.
No telephone enquiries please

Save the Children in Sri Lanka [SCISL] is part of the world's largest independent movement for children working in 120 countries. SCISL is a non religious, non political, independent international organization working for the protection and the full realization of child rights. The four pillars of the Save the Children in Sri Lanka programme are: (a) **Child Protection**, (b) **Education, including Early Childhood Education/Early Childhood Care and Development (ECE)/ECCD**, (c) **Household Economic Security** and (d) **Child Rights Governance**. Our projects, both self implemented and in partnership with local organizations are carried out in over 18 locations throughout the country.

Protecting Rights - Promoting Responsibilities