

the SUNDAY TIMES

EMPLOYMENT TIMES

MAKING OPPORTUNITIES KNOCK ON YOUR DOOR

World Vision

Help us to keep them smiling....

World Vision Lanka has the following vacancies for a grant funded Water, Sanitation and Hygiene project to be implemented in the Central Province.

MONITORING & EVALUATION SPECIALIST

Job Profile:

The Monitoring and Evaluation (M&E) Specialist will be responsible for overseeing the implementation of project monitoring and evaluation activities, designing M&E frameworks and ensuring compliance of in-program monitoring. The position will also be responsible for designing tools for periodic evaluations to inform project design and for the production of timely quality reports.

He/She will establish M&E systems, design data gathering instruments and develop an indicator monitoring database capable of providing timely management information for all stakeholders. He/She will train staff, partners and stakeholders in correct data gathering and reporting, manage the indicator monitoring database and monitor project outputs.

Knowledge, skills & abilities:

- ❖ Bachelor's Degree in Social Science or a relevant discipline
- ❖ Minimum three years experience in monitoring and evaluating development programs, particularly such as WASH, Gender, Peace Building and Local Government Capacity Building or other relevant experience in a local or international context
- ❖ Skills and experience in monitoring and evaluation tools (eg: Knowledge Practice Coverage Quality Assurance Sampling and Qualitative Research) and statistical software packages such as SPSS
- ❖ Thorough familiarity with principles and current approaches to monitoring and evaluation of development programs using both quantitative and qualitative methods
- ❖ Demonstrated ability for performance measurement, indicator selection, quantitative and qualitative data collection and analysis methodologies and database management etc.
- ❖ Understanding of Bilateral Government regulations, expectations and trends in monitoring and evaluation
- ❖ Excellent communications and report writing skills in English

Location: Colombo (With extensive travel to the project areas)

PROJECT CO-ORDINATOR

Job Profile:

The Project Co-ordinator will facilitate participatory community development processes and build the capacity of community leaders to provide effective leadership and ensure that the needs and rights of targeted communities are met. The project Co-ordinator will oversee community mobilizing processes in order to co-ordinate community based programs on hygiene and sanitation awareness, peace building, economic development and gender empowerment. The position will also support the technical team in the adherence of guidelines related to health, water and sanitation, ensuring safe and healthy environments in project sites and will conduct programs in co-operation and collaboration with local institutions in the area of operation.

Knowledge, skills & abilities:

- ❖ University Degree in Social Science with 3-4 years field experience
- ❖ Experience in working in the Humanitarian Industry would be advantageous
- ❖ Good knowledge of Water, Sanitation and Hygiene (WASH) and SPHERE standards, PHAST (Participatory Hygiene and Sanitation Transformation) or other approaches such as gender and conflict sensitive programming
- ❖ Competent in the use of Microsoft Office
- ❖ Excellent English language communication skills (oral and written) and a working knowledge of Sinhala or Tamil
- ❖ Demonstrated technical ability in specialized areas of Governance, Public Reform and Water and Sanitation

Location: Ambagamuwa

TECHNICAL SPECIALIST (GENDER, LCP, ADVOCACY, ECONOMIC DEVELOPMENT)

Job Profile:

The Technical Specialist will provide advice and develop implementation strategies and mechanisms with a focus on the integration of gender, advocacy, conflict mitigation, peace building and economic development interventions. The position will ensure that cross cutting issues around conflict sensitive outcomes, gender empowerment, governance and advocacy are appropriately addressed within the project.

Knowledge, skills & abilities:

- ❖ Bachelor's or Master's Degree qualification in Sociology, Development Studies, Public Policy, Conflict Resolution, Gender Development or similar fields (Master's level education strongly preferred)
- ❖ Minimum three years field experience in the rural/ estate development context with Community Development programming and management
- ❖ Experience in conducting assessments using specialized tools in peace building, gender protection and assessments related to rights-based and conflict sensitive programming
- ❖ Experience in contextualizing, compiling and developing training materials for peace building, protection and gender empowerment mainstreaming
- ❖ Collecting, recording, consolidating and reporting early-warning and context monitoring information submitted to Regional Managers and the Peace Building and Protection Sector Advisor regularly
- ❖ Understanding of the dynamics of conflict resolution in the post war context, Gender/ Advocacy strategies and concepts and knowledge of the estate sector in the central province preferred

Location: Colombo (With extensive travel to the project areas)

- Please visit our web site on <http://www.worldvision.lk> to obtain further information of these positions
- Female candidates are encouraged to apply

Closing Date: 29th August 2010

World Vision Lanka offers a competitive remuneration package based on individual competence and skills. If you meet the above criterions please apply with your CV and a cover letter along with names and addresses of **three non-related referees** to;

The Director - HR/OD,
World Vision Lanka
1119/2/1, Maradana Road, Colombo 8.
E-mail: vacancies_wvlanka@wvi.org

Kindly mark the post applied for on the top left corner of the envelope or in the subject line of the e-mail.

This offer of employment is made contingent upon the successful completion of all applicable background checks, including criminal record checks.

World Vision is committed to the protection of children and does not employ staff whose background is not suitable for working with children.

Only short listed candidates will be notified.

Peak Performance

Hit your highest point / reach your zenith / reach your pick whatever is your deed.

When you are assigned with an important project by your boss it is essential that you establish a series of yardsticks or measures

that you can use to evaluate your progress, day by day and hour by hour. The more accurate you will be in hitting your targets on schedule.

If you want to accomplish the project at least one specific part of a larger goal each day, and never miss a day. Without imposing yourself in the form of deadlines no task can be accomplished. When you are focusing on a project your performance on the job is already at work. You need to give your best performance consistently and regularly to get superlative results. There are 3 keys to peak performance in achieving your goals.

Commitment. When you make a firm commitment to achieve a particular goal, and you put aside all excuses, it is very much like stepping on the accelerator of your subconscious mind. PEAK PERFORMANCE.-123oye.com

Citigardens

Taking Sri Lanka Towards a Greener, Cleaner, Pleasant and Productive Environment!

Citigardens is one of the leading organizations in the Agriculture Technology sector in Sri Lanka. Our main products are Micro-Irrigation systems and Protected Agriculture Accessories. We are in the Process of recruiting dynamic individuals to strengthen our team to cater to the growing demand. Please apply for the following vacancies if you think you got what it takes :

Technical Officer (Agriculture):

Male, 20-40 years, with Agri. Diploma or similar and 2 years field experience. Good communication and report writing skills, Fluent in MS Office, and in 2 languages including English. Willing to travel outstation and possessing a driving license.

Sales Executive:

Male, 18-35 years. A self motivated and outgoing team player with a flair for Public Relations. Certificate in Marketing/Agriculture and 1 year experience will be advantageous. Good report writing and communication skills essential. Fluent in MS Office, and in 2 languages including English. Willing to travel outstation and possessing a driving license.

Assistant Store Keeper:

Male, 20-30 Years, Certificate in Stores practices or 2 years practical experience. Disciplined and methodical, able to work long hours when required. Proficient in MS Excel.

Administration & HR Executive:

Female, 20 - 40 years, excellent communication skills in English, Foundation in HR or Secretarial course, good working knowledge in MS office, able to handle e-mail correspondence and liaise with other departments, good negotiation skills.

SALARY NEGOTIABLE

Apply (with stamp size photo) within 7 days to :

The Manager- Administration and HR,
Citigardens, No. 284A, Hill Street, Nedimala, Dehiwala.
Web : www.citigardens.org / e-mail: info@citigardens.org

VACANCIES FREIGHT & LOGISTICS

A leading conglomerate, in diversified fields, has openings in its logistics arm for candidates with proven ability and experience to fill vacancies in the following categories.

MANAGERS SALES & MARKETING

- With 5 years experience in the industry.

ASSISTANT MANAGERS SALES & MARKETING

- With 3 years experience in the industry.

EXECUTIVES SALES/WAREHOUSE MANAGEMENT/ DISTRIBUTION

(Galle/Hambantota/Dambulla/Kurunegala
Trincomalee/Jaffna/Batticaloa)

- Minimum 2 years experience in the industry.
- Candidates living in or in close proximity to the above areas will be given preference.

JUNIOR EXECUTIVES SALES/DOCUMENTATION/WHARF

- With 1 years experience in the industry.

TRAINEE EXECUTIVES SALES/ DOCUMENTATION/WHARF

- Specially for School-Leavers

WHARF CLERKS

With 2 years experience in the field.

PRIME MOVER DRIVERS

- With 3 years experience
- Should have heavy vehicle license.

FORKLIFT DRIVERS

3 years experience with Heavy Vehicle License

HELPERS

Please forward your applications, with names, addresses and contact numbers of two non-related referees within 7 days of this advertisement to the address given below.

Please mention the post applied for on top left hand side of envelope/subject of email.

Human Resources Manager,
Crown City Developers Ltd,
498, Galle Road,
Colombo 3
careers@abansgroup.com

CCD Ltd Freight Forwarding
& Logistic Company



Children by their very nature are the most vulnerable group in any community. We at World Vision are passionate about caring for them and ensuring them a life in all its fullness.

At present we assist more than 150,000 children and their families in over 1,200 villages throughout Sri Lanka, empowering them to improve their lives.



World Vision is a Christian relief, development and advocacy organization dedicated to working with children, families and their communities worldwide to reach their full potential by addressing the causes of poverty. We serve all people regardless of their ethnicity, gender, caste or religion.

World Vision Lanka has been in Sri Lanka since 1977, and has relief and development projects spread across the country.

