

## Importance ...

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### 8. Need for advancement, recognition, and a leadership role

- Learn about company policies and procedures that deal with advancement.
- Volunteer for or assume a leadership role.
- Let a higher-level manager know what you accomplished on your last project.
- Volunteer for an important assignment.



- Ask your boss for feedback upon completion on any special project or assignment.

Successful officers also know people. Over the years, they develop working relationships with their superiors, peers and others

#### Accomplishments

Once you formulate a career goal, you should consider the kinds of behaviours and accomplishments that will make your plans a reality. How will you demonstrate your commitment to your job and your company? How much of your free time will you

sacrifice for your work? To what extent will you exhibit leadership, creativity, and adaptability? Will you continue to improve your skills and update your knowledge of your field?

#### As a successful young officer you must:

1. Understands the growth patterns of the organization.
2. Knows the authority relationships in the organization.
3. Has a working knowledge of the organizational chart.
4. Optimizes span of control.

5. Understands the strengths and weaknesses of yourself.
6. Understands the various types of departmentalization and their respective strengths and

#### Weaknesses.

Successful officers also know people. Over the years, they develop working relationships with their superiors, peers and others. They also have important contacts with customers, suppliers, competitors, bankers, local politicians, government, officials, and others outside their organization.

# It is a Green World and we are the ones who create it.

Daring to envisage. The courage to create. The passion to see it through. That is what we at MAS Intimates do. As Sri Lanka's largest apparel exporter with USD 300 million in revenue, we are committed to sustaining the communities we work in. We create bonds with nature and nurture them. We invest our time and effort to make our world greener, for the children who deserve a better future. For we are courageous, and what we at MAS Intimates imagine, we create.

So if you are courageous, step over the line, and create a new world with us.



Certified as the world's first LEED Platinum New Built Factory by the US Green Building Council  
Winner - Globe Award for Sustainability Innovation 2010

Manufacturing bras exclusively for globally renowned brand Marks & Spencer since its inception in 2008, MAS Intimates Thurulie located in Thulhiriya, became the world's first purpose built eco-manufacturing plant, fully powered by renewable energy sources with a low ecological footprint. The facility, a benchmark for sustainability across the globe, showcases the powerful co-existence between industry and environment. This is why we are on the lookout for individuals who are passionate not only to follow an ever-evolving career path, but also creating sustainable communities. All job roles are based at Thulhiriya. Preference will be given to professionals from the locality.

MAS Intimates is the intimate apparel arm of MAS Holdings, the largest apparel manufacturer in South Asia with an annual turnover of USD 800 million.

### Industrial Engineering Executive

You will identify and recommend utilization of resources effectively and standardize process activities. You will also provide work place engineering facilities for production processes and identify areas of improvement and innovation opportunities.

You will hold a Degree in Engineering/NDT with 2- 3 years experience in a bra manufacturing environment. GSD knowledge is preferable.

### Raw Material Executive

You will manage all raw material transactions effectively to minimize down time while maintaining the raw material inventory with 100% accuracy and high 5S environment. You will engage in supplier integration initiatives and continuously analyze data for management decision making.

You will hold a Degree/Diploma in any discipline with 2 years experience in similar capacity.

### Production Executive

You will optimize the utilization of available resources to ensure effectiveness and efficiency in customer deliveries. You will also ensure quality of production by liaising with technical and quality teams while maintaining health and safety conditions of the plant to surpass required standards.

You will hold a Degree in Textile and Clothing/Manufacturing/Engineering/Mathematics with 2 years experience in a bra manufacturing environment.

### Finished Goods Executive

You will manage all finished goods transactions effectively to meet production demand while maintaining the finished goods inventory with 100% accuracy and high 5S environment. You will continuously analyze data for decision making, and maintain health and safety conditions of the department to set standards.

You will hold a Degree/Diploma in any discipline with 2 years experience in similar capacity.

### Quality Executive

You will work to achieve first-time-through targets to ensure approved quality levels, carry out quality audits adhering to quality assurance guidelines and minimize recurrence of quality issues.

You will hold a Degree in Textile/NDT with 2 years experience in a bra manufacturing environment.

### Cutting Executive

You will manage the cutting process effectively to meet production demand and optimize cutting work-in-progress. You will also ensure quality and technical guidelines/specifications related to cut panels, and maintain health and safety conditions of the department to set standards.

You will hold a Degree/Diploma in any discipline with 2 years experience in a bra manufacturing environment.

Send in your resume with a passport sized photograph and contact details of two non-related referees within ten days of this advertisement.

Please indicate the position applied for in the top left hand corner of the envelope or the subject line of the email.

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We are an equal opportunity employer and welcome all qualifying candidates to join our team of MAS Professionals.