



APPOINTMENTS

MAKING OPPORTUNITIES KNOCK ON YOUR DOOR

Is management for me?

Examine the pros and cons of taking a management path in your career.

Are you wondering whether you want to be a manager, deciding if a management path is right for your career? Maybe the company has suggested a supervisory position for you. Maybe someone in your life is pushing you to "make more out of your life." Or are you trying to decide whether to get your Masters degree in your technical specialty or go for an MBA instead.

Whatever the reason you are considering a management career, this article will help you decide whether or not management is for you.

The upside of being a manager

There are many positives to being a manager. Managers generally are paid more than others in the company. They appear to have more power. And the power and pay differences tend to give the position more status or prestige.

Pay Certainly the top manager in a company, the Chief Executive Officer (CEO) is paid more than anyone else in the company.

Managers below the CEO are generally paid more than everyone in their group as well, but not always. I managed a group of scientists in which the very top scientists were paid more than I. Smart companies pay their people based on their value to the company, not on their title or position, and in that company, key scientists were more valuable than their manager. Power Most people, including most managers, believe that managers have more power than the people in their groups. While it's true that managers commonly have certain functional authority delegated to them, like setting work schedules for the group, true power cannot be delegated to you from above. You are only as powerful as you are capable of making your group more successful. And while your ability to lead the group greatly influences it, your power comes from the willingness of the people in your group to grant it to you.

Status/Prestige In our society, people value titles. A title of Senior Vice President, Worldwide Marketing sounds much more impressive than Research Chemist. However, the marketing person may work for a 3-person company and make \$30,000 per year while the chemist works for a major oil company, supervises 4 other chemists, and makes well over \$100,000 per year.

Sense of Personal Accomplishment If your goal is to be CEO of General Motors, you probably should start now on a management career.

Content Page 4



VACANCIES Salon

We have vacancies for 4 pleasant looking females, with fluency in English.

Please phone to reserve a time for interviews

0777 730655

Supreme Employment Agency
100, Supunel Place, Rajagiriya

VACANCIES

- Graphic Designers
- Marketing Executives
- Web Developer
- Accounts Clerk

With or without experience

Apply with in 07 days to:

Manager Administration
ARTBOX ADVERTISING (PVT) LTD
30, Amarasekara Mawatha, Colombo 05.
e-mail: careers@artbox.lk

SAUDI ARABIA

SAUDI ELECTRICITY COMPANY
REQUIRES FOR URGENT
RECRUITMENT.

TELECOMMUNICATION ENGINEERS

Salary - SR.12000- 24,000 (Rs.360,000/= -720,000/=)

Engineering specialist with very good experience in high technology telecommunication field.

ENGINEERS (ELECTRICAL/ PROTECTION)

Salary - SR 8,000 - 15,000 (Rs.240,000- 450,000)

With very good experience in protection in power utility field. Please apply through email, fax or post to reach us immediately.

HAMAD INTERNATIONAL (PVT) LTD
NO. 7, DEVIANAMPYATISSA MAWATHA,
COLOMBO - 10
TP.0112-689168 / 674123
FAX. 685501 EMAIL.hamadi@st.lk

SHIP PLANNERS

FOR A LEADING PORT OPERATOR

- Ship planners - 4 nos (MSL Ref No 6228)
- Yard planners - 4 nos (MSL Ref No 6229)
- Equipment coordinators- 4 nos (MSL Ref No 6230)

Should have experience in using Navis SPARCS

2 year contract, food, accommodation, medical and transport provided

An attractive remuneration package is on offer for the selected candidates.

MSL Management
Systems (Pvt) Ltd.

Apply within 7 days
No. 08 Tickell Road, Colombo 08.
5 360616 @ mslr@stinet.lk
www.bposilanka.com

We thank all applicants for their interest.
Only short-listed candidates will be notified.



The central, the latest venture of Asiri Group of Hospitals, will commence operations in Colombo shortly.

The Asiri Group is the largest private hospital chain in Sri Lanka. It provides superior customer service with a "patient first" policy, using state-of-the-art technology and is backed by a highly skilled and motivated team of professionals has been our main strength.

A competent and motivated work force will be an important feature we would strive to maintain in the new hospital, giving our customers the best experience in health care available.

If you are truly determined to pursue a career in a highly progressive and professional environment, you are invited to apply for the following positions within "Team Asiri."

• CONSULTANT RADIOLOGIST

MD (Radiology), with board certification
Minimum 3 years experience in post specialization. Must have experience in Computerized Tomography and MRI scanning. Interest in interventional radiology would be a distinct advantage.

• MEDICAL OFFICERS

MBBS or equivalent and should have full registration with SLMC.

• NURSING SISTERS/NURSES (Male/Female)

Qualified in a Government NTS or a recognized private institution with minimum 3 years post qualifying experience.

The above vacancies exist primarily in the following units.

But we also require nurses trained in other areas.

- Operating Theater
- ICU (Intensive Care)

• PHYSIOTHERAPISTS (FULL TIME)

The ideal applicants should,

- Possess a Diploma in Physiotherapy from a recognized School of Physiotherapy or any equivalent qualification with minimum 3 years of post qualifying experience.

• RADIOGRAPHERS

Minimum 2 years post qualifying experience & certificate of proficiency in Radiographer. Should be registered with the Sri Lanka Medical Council.

Apply through e-mail/post with contact numbers within 10 days of this advertisement to:

Human Resources Manager
Asiri Central Hospitals PLC
37, Horton Place,
Colombo 07.
E-mail: chathuranga@asiri.lk

WANTED DOCTORS

to a dispensary in
Borella & Panadura

Full time/
Part time

0777 652617

VACANCY TRANSPORT MANAGER

Leading well established Transport Company seeks service of an experience Manager.

- Ability to handle all Transport matters independently.
- Working knowledge in English and Computer with pleasing personality.
- Ready to work after office hours & Holidays when required.

Walk in interview along with certificates.

No. 658, Baseline Road, Colombo 09.



EASTERN UNIVERSITY, SRI LANKA
Vacancy

POST OF BURSAR

Applications will be received by me for the post of Bursar at the Eastern University, Sri Lanka from suitable candidates.

Qualifications:

- (i) Membership of the Institute of Chartered Accountants of Sri Lanka or Chartered Institute of Management Accountants of UK or the Association of Chartered and Corporate Accountants of UK
AND
(ii) Possess at least eight (8) years' experience in accountancy, auditing in an executive capacity after acquiring the qualifications at (1) above.
OR
- A Deputy Accountant/Deputy Bursar/Deputy Treasurer/Deputy Internal Auditor of the Commission and/or of a Higher Educational Institution with qualifications as at (1) above and not less than 03 year's service in that grade.

Note: Internal applicants who are eligible in terms of UGC Circular No. 657 & 701 may also apply in response to this advertisement.

Salary Scale: U-EX3 (II) Rs. 45,905-2x800; 12x850; 4x900-61,305/- p.m. (In addition, the allowances approved by the University Grants Commission will also be paid)

Age: Not more than 45 years

- Age limit does not apply to the employees in the services of the Government Departments, Statutory Boards, and State Corporations.

Sabbatical Leave Entitlement:

The holder of the Post of Bursar will be eligible for sabbatical leave for one year with pay or two years on no-pay on completion of 07 years of services. Those proceeding abroad on sabbatical leave will be eligible to receive passage for himself/herself and his/her spouse.

Application forms could be obtained from the office of the Senior Assistant Registrar/Academic Establishments, Eastern University, Sri Lanka, Vantharumoolai, Chenkalady, either in person or by post by sending a money order for Rs. 100/- per application form. Money order should be drawn in favour of "Bursar, Eastern University, Sri Lanka, Vantharumoolai, Chenkalady" encashable at Chenkalady post office. Those who wish to obtain application forms by post are requested to send a self-addressed stamped envelope 23x10 c.m. in size, along with the money order. Also application forms could be downloaded on the Eastern University, Sri Lanka web site (www.esn.ac.lk). Duly completed application form should be sent under registered cover to reach the Registrar, Eastern University, Sri Lanka, Vantharumoolai, Chenkalady on or before the closing date mentioned below. Downloaded application forms should accompany a money order for Rs. 100/- drawn in favour of "Bursar, Eastern University, Sri Lanka, Vantharumoolai, Chenkalady" encashable at Chenkalady post office.

Applicants who are employees of Government Departments, State Corporations and Statutory Bodies should forward their applications through the Head of their respective institutions, but may send an advance copy in the first instance. However, no such applicant will be considered for appointment, if the application routed through the Head of the Department is not received.

Closing date

Completed application form should be sent under registered cover to reach "The Registrar, Eastern University, Sri Lanka, Vantharumoolai, Chenkalady" on or before 06th November 2009.

Incomplete and illegible applications or applications received after the closing date will be rejected.

Acting Registrar

Eastern University, Sri Lanka
Vantharumoolai
Chenkalady
09/10/2009.