



APPOINTMENTS

MAKING OPPORTUNITIES KNOCK ON YOUR DOOR

Brave the Financial Crisis with NLP

INTERNAL AUDITORS

A global financial services organization, with its financial hub-office for the South Asian region and the global operations and risk management unit based in Colombo, Sri Lanka, is seeking proposals from individuals with professional qualifications and experience in Internal Auditing to carry-out Internal Audit assignments of its offices world-wide. The organization intends to develop a pool of free-lance Internal Auditors that it can deploy from time-to-time for specific assignments covering a specific office or region within its global network. Duration of these assignments will vary depending on the size and the scope of each assignment, but are expected to be measured in weeks.

Interested candidates are requested to submit their proposals including a complete resume and details of internal audit experience to the following address not later than 31 May 2009.

C/o: STM 334
P.O. Box: 644
Colombo

We hear updates about the 'Financial Crisis' around the globe on daily basis, together with detailed reports of its casualties. Therefore it is quite natural and understandable if you feel anxious, fearsome and confused about how this 'crisis' will affect you in the immediate and the medium-term future.

What I am telling you is that you would not be a passive victim of the 'Financial Crisis', unless you

allow it to happen!

While being sympathetic to particularly challenging individual situations created by the financial constraints around the world, we must agree that most of us are still keeping our heads above the water and in fact some are even thriving in this 'Recession' time.

Whether you are a global organization, local business, worker on a monthly income or a pensioner - the tips I have to offer stand the same.

Some simple yet highly powerful action-suggestions:

■ **Prioritize** - Focus on what is important. Use this time to spring clean your thoughts, routine activities and habits that are not in your best interest anymore. De-clutter your life. A simple and a priority-driven lifestyle is the guaranteed path to brave the 'Recession'.

■ **Refocus Your Energy**: This is the time to make conscious and informed decisions. Be critical with your resource allocations and focus on activities with immediate and/or guaranteed results. You still can take risks and challenge yourself- as long as your actions are informed and



Nuwan Samarapathi

strategic.

■ **Prepare Yourself**: While you attend to your day-to-day priorities - get the 'back-burner' working! As much as we should prepare for possible tougher times, we also should slowly but steadily look beyond the gloom towards the light at the end of the tunnel. Ask yourself - 'what qualities, skills, experiences and networks will make me a front-runner at the end of the 'Recession'? Prepare yourself for better and exciting times!

■ **Use the Recession Wisely**: Do you have things you always wanted to do but for which you did not have an acceptable justification. Well, you have one now - 'The Recession!' Whether you are a person or an organization, be creative and USE the recession. Whether your 'hard and harsh' actions are linked to people, procedures, or resources - everyone will understand - it is the 'Recession'!

But I hear you say:

Q: "It all sound good, but I am set in my own ways. It will take me a long time to change". My answer to that is, in most contexts, change does not have to be a gradual process - it can and should be immediate and quick. If you want to change - change!!! You are in charge of your thoughts and actions - you determine the speed of change!

Q: "I understand what you are saying. But when I hear media reports and what has happened to other people, I still feel anxious and powerless!". My answer to that is, our reactions to any stimuli, whether it is the word 'recession', sight of ice cream, a dead puppy or a bag full of cash - are learned behaviors. Our parents, employees, advertisements, newscasters, etc have taught us how to feel, think and behave towards practically any stimuli under the sun. If these feeling, thoughts and actions are not serving your best interest, you can unlearn! Teach yourself to react differently!

Q: "I am still skeptical. Do you know anyone who has done what you are saying?". Yes!! There are thousands of known and not-so-known people who are making the best out of the recession and allowing the recession to bring-out the best in them. I'll give you a couple of quote from the multi-millionaire entrepreneur Sir Richard Branson who launched a new airline in the midst of the recession, who looks at recession from a very different angle:

"What recession? The way to get out of recessions is try to expand out of recessions and create more jobs" "Fortunes are made out of recessions. A lot of entrepreneurs get going in the economic depths because the barriers to entry are lower"

Learn from those who have adapted themselves better to the 'Recession'. Mirror and model their thought processes and actions. One person has done it - it is not 'impossible' any more - it is POSSIBLE!!

Take control of your life during this 'recession' without succumbing to the negativity. It is never about what happens to you - but always about the meaning you assign to what happens!

Make this Recession the best thing that ever happened to you! Get the life, business and/or corporation you always wanted in this Recession time!

Nuwan Samarapathi
Motivational & Personal Development Trainer
Master Practitioner and Trainer of NLP (USA)
Bachelor of Marketing - Deakin University (Australia)
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VACANCY

A mature individual experienced in Administration and Finances, with an excellent command of English, good leadership and communication skills. Familiar with accounting packages. Should be of very high integrity and moral character. Recently retired persons will also be considered.

Apply within 10 days with two non related references to:

The National Council for Children and Youth Welfare, 585/5, Kotte Road, Rajagiriya.

E-mail nccyw@slt.net.lk

VACANCY

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PAPUA NEW GUINEA (PNG)

The Company is the largest chain of retail and wholesale outlets in Papua New Guinea (PNG) offering the widest stock range of hardware products at competitive affordable prices to the building and construction market.

There is an outstanding opportunity for an experienced individual in the capacity of

Financial Controller

As the successful candidate, you will be reporting to **Executive Director** and responsible for managing the finance and accounting function for the business with the objective of ensuring the Company accurately reports its financial position on a timely manner.

Responsibilities ;

- Preparation of monthly Management Accounts and Management reports.
- Preparation of budgets, Cash Flow forecast and financial projections.
- Analyzing and interpreting monthly reports and variance reporting.
- Maintaining accounting system, procedure and internal Controls.
- Implementation of Company accounting policies and procedures.
- Preparation of Capital expenditure appraisal and project Management.
- Assets accounting and record keeping.
- Cost control initiatives and activities.
- Liaise with banks, external Auditors, Tax department and other Customers.
- Supervising and directing the functions and activities of the Finance division including staff training and staff development.
- Reviews and appraisals of the soundness and adequacy of systems, procedures and controls.
- Providing support to management and operational units in developing and maintaining a strong control environment.

The candidate sought for this position will need to demonstrate a proven track record of commercial achievement supported by membership in ICASL, ACCA or equivalent, coupled with a minimum of 6 years experience at senior level with strong IT skills.

Experience in a retail and distribution or manufacturing industry will be an added advantage. The applicant must be a computer literate and be familiar with computerized accounting systems.

An attractive remuneration package that include **AUS\$ 65,000 Plus** Salary per annum, Housing, Company maintained Vehicle, Medical insurance covering Hospitalization expense, and air passage to the Family will be offered to the successful candidate.

Interested Applicants, please forward your complete resume with contact details of two non-related referees and recent passport size photograph to reach us within 10 days of this advertisement to;

Human Resource Manager
G.P.O. Box 14416,
Suva, Fiji Islands.
E-mail : vpatel@connect.com.fj

VACANCIES IN U.A.E

Quick Departure

Category	Nos	Salary in DHS
HVAC Mechanic	02	1500 - 2000
Diesel Mechanic	02	1500 - 2000
Marine Electrician	02	1200 - 1500
Electrical Welder	02	1200 - 1500
Drivers (With Gulf License)	10	1800 - 3000

Terms and Conditions

1. Free Food 2. Free Accommodation 3. Free Medical 4. Free One way Air Ticket 5. 2 Years contract period 6. Other conditions according to the UAE labor law.

Call personally, with Passport & Six copies of color PP size photographs with relevant certificates

Orient Link (Pvt) Ltd.

24, Station Road, Colombo - 06.

Tel: 0115669566 Approval No. AL/1176/adv/09



SLFI - OXFAM America Research Grants



The Sri Lanka Foundation Institute (SLFI) is pleased to announce the research grants under the Participatory Action Research project on Disaster Risk Reduction sponsored by Oxfam America.

The overall objective of the Research project is to generate new knowledge on Disaster Risk Reduction (DRR) based on indigenous knowledge and practice in DRR in Sri Lanka.

The research grant will be awarded to potential researchers in the field of Disaster Risk Reduction in order to promote research in this particular area. The selected grantee/grantees will be provided with a maximum grant of Rs. 150,000/= for a period of 10 months and library facilities will be provided at the SLFI.

Applicants should be graduates of a recognized university preferably with post graduate qualifications.

Key responsibilities required for the position:

- Assess, design, develop and implement research using previous Research experience.
- Ability to analyze documentation & generate complete, comprehensive Research report in English language
- supervise oversee & provide direction for field staff and component activities
- Knowledge related to disaster risk reduction, disaster management, disaster mitigation & preparedness will be an advantage.

Applicants are expected to submit proposals indicating the research problem, objectives of the study, methodology, time frame & budget. Applications along with the curriculum vitae should reach the Director on or before 10th June 2009.

Director
Sri Lanka Foundation Institute
100, Independence square
Colombo 07.