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## NIGHT DUTY TECHNICIAN

Hedges Court Residencies (Pvt) Ltd, a fully owned subsidiary of Central Finance Company PLC requires a dynamic, responsible and experienced individual for their condominium project.

The candidate should possess a technical qualification from a reputed technical institution with over 5 years experience in the relevant field. He should be below 40 years of age and should have an adequate knowledge of operating:-

- Generators
- General gas system
- Central air conditioner
- Elevator
- Water pumps

An attractive remuneration package will be offered to the selected candidate.

Applications with a detailed CV should be e-mailed to hrd@cf.lk or forwarded within 7 days to:



**General Manager (HR&D)**  
**Central Finance Company PLC**  
 (Company No. PQ 67)  
 270, Vauxhall Street, Colombo 2.



Wijeya Newspapers Ltd., the leading newspaper group in the country and publishers of Lankadeepa and The Sunday Times is looking for energetic males and females to fill vacancies in the Advertising Department.

### MARKETING EXECUTIVES

The candidates should

- \* Be below 35 years of age.
  - \* Have a good educational background along with professional qualifications (School leavers with an exceptional background and good track record also may apply.)
  - \* Be well conversant in both Sinhala & English languages.
  - \* Be a good team player ready to work hard and smart.
- The selected candidates will be offered, an attractive salary + handsome incentives.
- \* Experience in media advertising would be an advantage.

Send or e-mail your resume with contact details to reach us within 7 days of this advertisement to,

The Advertising Manager,  
**Wijeya Newspapers Ltd.,**

No. 48, Park Street, Colombo 02.

Fax: 011-2448323

or

email to: aravindas@wijeya.lk



THE ASIAN BANKER  
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HNB, acknowledged as a premier private sector commercial bank in Sri Lanka, prides itself in the Hatna team which constitutes of over 4,300 committed employees. HNB was adjudged as 'The Best Bank in Sri Lanka' in 2006 by The Banker magazine and 'The Best Retail Bank in Sri Lanka' both in 2007 and 2008 by the Asian Banker magazine. In recognition of its adherence to best practices in Human Resource Management, HNB merited the Gold Award at the HRM Awards in 2007. Special emphasis on developing and maintaining cordial industrial relations has resulted in a contented workforce which is capable of delivering a level of service beyond customer expectations. HNB's high standard of professionalism has been an integral part of its past, a predominant feature at present and the solid foundation for the future. This professional approach helps all employees not only to contribute to the Bank's goals but also achieve their own, through opportunities and career progression. We are now looking for a dedicated and enthusiastic individual to strengthen our team of HR professionals.



## Assistant Manager - Industrial Relations

The selected candidate will be responsible for all matters pertaining to Disciplinary Management and Industrial Relations.

#### Key Responsibilities

- The job entails:**
- Fostering good relations with Trade Unions
  - Drafting of Charge Sheets
  - Leading evidence at domestic inquiries and preparing written submissions
  - Attending to Legal matters in respect of termination of employment and other IR Issues

**AGE : Below 40 years**

- Qualifications**
- A Degree in Law/Human Resource Management/Business Administration with HR Management as a subject
  - A Diploma in HR from a recognized Institute will be an advantage.

- Experience**
- A minimum of 5 years experience in HR-related work in a reputed organization, of which at least 03 years should have been at an Executive Grade. Exposure to a banking environment will be preferred.

- Skills**
- Excellent oral and written communication skills in English and Sinhala
  - Flair for Public Relations
  - Outstanding negotiation skills
  - Ability to grasp, analyze and take decisions speedily
  - Capacity to handle work under pressure in a systematic and methodical manner

**Salary and Benefits** An attractive remuneration package inclusive of fringe benefits and loan facilities at concessionary rates of interest are on offer.

Candidates who meet the above-mentioned criteria may submit their details together with names of two non-related referees by 27th May 2009. All applications should be strictly routed via www.topjobs.lk/hnb using the prescribed format provided therefor. Any additional information may be forwarded by way of an attachment.