



APPOINTMENTS

MAKING OPPORTUNITIES KNOCK ON YOUR DOOR

There is no such thing as failure

There is no such thing as failure - only feedback - we can learn from our failures. Do not let apparent failures beat you up, learn from them. As humans, we tend to be harder on ourselves than others are. A small child learning to walk never fails to get up and try and try until success is achieved. It is the same in life; every failure is a step closer to success.



there is a strong team behind any success. Your inner circle: Many successful men and women throughout history and up to the present day have a trusted inner-circle of friends and advisors. Choose this inner-circle with great care and wisdom.

Emotions are notoriously fickle: to let your emotions be your role of success or failure is asking for trouble. Do not listen to your heart this is dangerous; you need to have advisors who are able to help direct you. No one succeeds alone always

Choice: It is all down to choice. That is your attitude toward failure and success. Many of those who succeed have a track record littered with what we would call failures. They chose to learn from these and move toward their goal. The last of the human freedoms is to choose your attitude in whatever circumstance you may find yourself.

Enseue or pursue? The more you aim for something the more likely you are to miss it. Put quite simply success must happen. This is why the successful entrepreneur makes it look easy - they just let it happen. Do not care for success so much as following your principles, working toward the future and eventually success will be their with you - precisely because you forgot to aim for it.

Get rich quick schemes: is not a recipe for success. These schemes usually do not deliver what they promise; at best they are a lie. To get rich slowly slowly is a much more stable road to tread. Meaning in life is important. So how do we find meaning? See the article on "So how do we find meaning?" free-articles-zone.com

Team up...

Contd. from p2
But every thing comes with a price; The Recruitment process is somewhat tough, which will consist of testing your IQ, technical skills and interviews to assess your technical & soft skills. Teamwork is very much particular about getting the correct blend of people onboard since their human resource is the driving force behind their success. And if you get through the above hurdles you are deemed to enjoy the host of benefits enjoyed by Teamwork employees. The management has high concern for all employees with individual attention to the personal and career growth of its staff which I feel is one of the unique attributes of this company. Employees are not only encouraged and supported career wise, but even in social and recreational front like access to fitness centres and various sporting activities, which are sponsored by the company. Their goal is that people should have the correct technical and soft skills. Its important how you visualize a problem, analyze and resolve the issue. People with the right level of attitude are needed and that is the most difficult aspect to achieve added Mr. Perera. He also emphasized the importance of stabilizing rupee against company's operating foreign currency, such as Australian Dollar and EURO for their business. Due to short term to mid-term currency fluctuation may lead to incur losses in business. Further he quoted an example: At project sign-off 1 AUS\$ at 100 LKR and at the project implementation phase it was dropped up to 75 LKR. Let's assume the project worth of 400,000 AUS\$, due to exchange rate fluctuation, it is a 10,000,000 LKR loss for the company, just because of drastic currency fluctuation during 3 to 4 months. Mr.Perera insisted that this issue must be addressed at macro level to protect export market. So if you are a recent Graduate or an experienced IT professional looking to be a part of this great experience, Teamwork will be THE place for a rewarding career. Visit www.teamworks.se for more information. Teamwork is truly yours!

Comité d'Aide Médicale - Sri Lanka

JOB VACANCY - Health Worker

CAM's mission is to support communities affected by conflict, natural disasters and epidemics. CAM develops its programs in partnership with local communities and prioritizes the strengthening of local community capacity. The goal of CAM's work is to support communities to move from crisis to development.

Position: Medical Doctor
Job location: Vavunia/Manar IDP welfare centers
Report to: Medical Coordinator
Duration of the contract: 3 months, possibility of extension
Starting date: March 2009
Probation period: 1 month

Main duties and responsibilities:

- Manage the primary health care mobile clinic in Batticaloa District.
- Supervise, provide support and training of clinical staff.
- Back up the initial diagnostic and ensure an effective referral system.
- Closely collaborate with governmental bodies, international organizations and non-governmental organizations involved in the sector of health and nutrition.
- Participate to the weekly reporting, medical statistics report.
- Analyse the nutritional and socio-economic vulnerability of the population with the support of the Medical Coordinator.

Requirements:

- A medical doctor registered with the proper licensing body of Sri Lanka
- At least 2 years of clinical practice preferably in Primary Health Care
- Strong management skills, at least 2 years experience in team management
- Fluent in Tamil, Sinhala and English
- Computer literacy (Word and Excel are essential);
- Rigorous and well organized,
- Good communication and interpersonal skills, motivated, diligent.

JOB VACANCY - Nurse

CAM's mission is to support communities affected by conflict, natural disasters and epidemics. CAM develops its programs in partnership with local communities and prioritizes the strengthening of local community capacity. The goal of CAM's work is to support communities to move from crisis to development.

Position: Nurse
Job location: Vavunia/Manar IDP welfare centers
Report to: Medical Doctor
Duration of the contract: 3 months, possible extension
Starting date: March 2009
Probation period: 1 month

Main duties and responsibilities:

- Support CAM's primary health care activities for delivery of essential curative and preventive healthcare interventions
- Work with local health care providers and community health workers to render quality healthcare and health promotion through CAM mobile clinic.
- As appropriate, support a quality referral system from mobile clinics to hospitals.
- Work closely with each member of the medical team
- Provide maintenance of medical equipment (cleaning, sterilization...)
- Put in application medical prescriptions of the medical doctor

Requirements:

- At least 2 years of clinical practice preferably in Primary Health Care
- Fluent in Tamil and Sinhala. English proficiency is preferred;
- Rigorous and well organized,
- Good communication and interpersonal skills, motivated, diligent.

JOB VACANCY - Health Worker

CAM's mission is to support communities affected by conflict, natural disasters and epidemics. CAM develops its programs in partnership with local communities and prioritizes the strengthening of local community capacity. The goal of CAM's work is to support communities to move from crisis to development.

Position: Health Worker
Job location: Vavunia/Manar IDP welfare centers
Report to: Medical Doctor
Duration of the contract: 3 months, possible extension
Starting date: March 2009
Probation period: 1 month

Main duties and responsibilities:

- Support the medical team in the mobile clinic.
- Assist in the monitoring of clinical, preventative and promotional activities in the community.
- Ensure the cleaning of the mobile clinic before installation and after departure.
- Install all materials necessary for consultations.
- Receive patients and record patients on the register's book.
- Help medical doctor or pharmacist for filling medicine consumption's sheet and epidemiologic data.
- Fill family health card with patients' identity.
- Provide maintenance of medical equipment.

Requirements:

- At least 2 years of experience as health worker
- Fluent in Tamil, proficiency in Sinhala and English preferred;
- Rigorous and well organized,
- Good communication and interpersonal skills, motivated, diligent.

The candidates that have demonstrable proof of the required qualifications and experience are welcome to send their application to CAM Medical Coordinator, at cam.sl.application@gmail.com or 83 Lake Road, Sinna Uppodai, Batticaloa or by fax +94 065 222 3006 not later than February 23rd, 2009, 5 PM.

Only short listed candidates will be contacted for an interview. No phone inquiries, please.

WANTED

Sales and Marketing Executive

Work in a Dubai based organization. We are in a leading publishing company in the gulf region. We seek employees, who are prepared to meet these challenges:

- Willing to listen and learn
- Observe and absorb
- Self starters with initiative and determination
- Ability to work in a team.

Job Requirements

- Studied up to GCE A/Ls
- Good Command in English
- Age below 30 years

Benefits

- Basic salary
- Attractive commissions
- Transport Allowance
- Annual overseas trips
- Cash incentive

Walk in for an interview Or Send your bio-data
The Divisional Manager,
No. 23E, I/I, Pagoda Rd., Nugegoda.
Email: Pradeep_kw@yahoo.com
Tel: 0777-365522, 5030128

WANTED

A MANAGER

For a Star Class Hotel in the Hill Country.

- Age Group 30-50 Years
- Experience in F/B, Front Office, Sales, Marketing and public relations

Send in your resume to:

Head office:
112/9, Poorvarama Road, Colombo 05.
Phone: 0772940757
E-mail: sky_line_85@hotmail.com

"STAATUM" WANTS HIGH FLYERS

(Males /Females)

Trainee - BRAND EXECUTIVES / MARKETING EXECUTIVES / CO-ORDINATORS

Staatum Pharmaceuticals (Pvt) Ltd, is a rapid growing pharmaceutical company, imports of Pharmaceuticals, Nutraceuticals, & Herbal Medicines in Sri Lanka, representing some of the world's leading Pharmaceutical Companies.

- ◆ Males / Females within the age group 18-28.
- ◆ Ability to converse in English.
- ◆ Sound educational background.
- ◆ Outgoing/ Pleasing personality & excellent in P/R.
- ◆ Willing to work long hours

Any professional qualifications in marketing will be an added advantage.

RECEPTIONIST/CUSTOMER CARE EXECUTIVE (Females)

- ◆ Young ladies with pleasant personality below 30 years.
- ◆ Good command of English & Excellent Telephone manners.
- ◆ Working knowledge of Computer.

Attractive schemes & future path for the right candidates.
Please Forward your C.V. within 10 days to:
The General Manager,
Staatum Pharmaceuticals (Pvt) Ltd.
39/1, Dhammadara Road, Ratmalana.
E-Mail: staatumpharma@sltnet.lk

MARKETING MANAGER

Moods is engaged in the fabrication and sale of fine household and office furniture as well as pantry cupboards.

We require a dynamic, dedicated and self motivated individual committed to targets. Suitable candidates should have passed G.C.E. advanced level examinations and possess excellent communication skills. Background of the industry is an added advantage.

Very attractive remuneration package.

Walk in with your resume on the 19th or 21st between 9 a.m. - 1 p.m.

Moods
No. 14, Siridhamma Mawatha,
Punchi Borella.
2691297
E-mail: inquiries@moodsisle.com

Sales Executives

An established company in the service industry is looking for Sales Executives for immediate engagement.

- > Have 2-3 years experience in selling Insurance, Finance or in a similar service industry.
- > Be Energetic, dynamic, self motivated persons below 30 yrs, with a Passion for work.
- > Suitable Sales / Marketing related qualifications.
- > A good knowledge of English and be Computer literate.

A friendly environment and an attractive remuneration package await the right candidates.

Apply immediately with names of two non-related referees to:

PRUDENTIAL SHIPPING LINES (PTE) LTD
LEVEL 06, ACCESS TOWERS
278, UNION PLACE
COLOMBO 02

All applications will be treated in strict confidence

A first class opportunity exists for an ambitious career minded and self driven Individual to join Our client, a leading company in the Beverage Industry.

GENERAL MANAGER – HUMAN RESOURCES

This is a Senior Management position in the Company. Reporting to the Chief Executive Officer, you will be provided an opportunity to make a difference and truly add value to the business and will have overall operational and strategic responsibility for the entire HR and Administration function of the Company.

Contributing towards the overall achievement of Corporate Vision, Mission and Objectives, the incumbent's key tasks will encompass;

- Formulation and implementation of HR strategies within the organization.
- Providing of professional input in the development and execution of employee career development, training, management and implementation of the relevant strategies for the most effective management of the company's human resources.
- Development of appropriate channels for implementation of disciplinary measures, grievance management and employee counseling in order to ensure stable employer-employee relationships.
- Overlooking of company security and general office administration.
- Implementation of performance management systems and review of staff compensation, work conditions and advising the company on actions and strategies as required.
- Identification of employee training needs and implementation of appropriate training programs with the intervention of external resource personnel, as appropriate.

The ideal candidate would be dynamic and self motivated, between the age of 40 - 45 years possessing the following qualifications and attributes:

- A Degree in Human Resources Management or a Professional Qualification in HRM from either a recognized university or other accredited institution.
- A minimum of five years experience in a similar position of which at least two should be in a manufacturing environment.
- Extensive experience in the area of industrial relations, conflict resolution and effective operation within a unionized environment.
- A thorough knowledge of all relevant industrial law and other regulations.
- Strong leadership skills with a track record of multi-disciplined team management and the ability to interact effectively with other operational units.
- Excellent interpersonal skills and a mentoring approach.
- An excellent command of English and the ability to communicate effectively with employees at all levels.
- The organizational competency to manage multiple tasks and the ability to exercise independent initiative and resource in problem solving.

The remuneration package will be attractive and negotiable and commensurate with the perquisites applicable to a senior managerial position in the company.

MSL Management Systems (Pvt) Ltd.

Please send your application indicating contact details of three (03) non related referees, of which one from a former employer, to reach us within 10 days of this advertisement quoting **MSL ref no 6171** in your application and on the envelope.

✉ No: 08 Tickell Road, Colombo 08.
☎ 5 360616 @ mslr@sltnet.lk
🌐 www.bposrilanka.com