



ID Lanka Ltd

.....is one of the premier manufacturers and marketers of alcoholic beverages in Sri Lanka. Already recognized as one of the best quality producers in the industry, IDL is the only company in the alcoholic beverages industry in Sri Lanka to be certified to all three ISO Standards of Quality Management (ISO 9001:2000), Food Safety Management (ISO 22000:2005) and Environmental Management (ISO 14001:2004) by SGS, UK.

GENERAL MANAGER - FINANCE

Reporting to the Chief Executive Officer, the General Manager - Finance will have overall operational and strategic responsibility for the entire financial management function of the Company, covering the areas of internal and external reporting, compliance, control and risk management.

Strong skills and capabilities to efficiently and effectively cover the following areas are mandatory:

- Management of the taxation aspects of the Company
- Leading Finance, IT, Purchasing and Stores Departments, whilst playing the key role in further developing Management Information Systems.
- Close involvement in all strategic initiatives undertaken by the Company including evaluation of new business opportunities.
- Management of the statutory reporting and treasury functions, and short and long term investment activities.
- Developing a culture of control that would not inhibit fast growth, but rather facilitate same.
- Continuous risk assessment of activities of the Company.

The ideal candidate would be approximately 40 years of age, with membership in ICASL, ACCA or CIMA and a proven and successful track record of at least 7 years in senior financial management. An MBA/international experience would be a distinct advantage.

Excellent inter-personal skills, the ability to motivate and uplift a team of finance professionals and subordinates, both within and outside the department, combined with strong leadership qualities and a mentoring approach, are pre-requisites for the job.

The remuneration package will be attractive and negotiable and commensurate with the perquisites applicable to a senior management position in the Company.

Interested applicants should forward a comprehensive resume with contact details and two non-related referees within ten days of this advertisement to reach -



The Chief Executive Officer,
ID Lanka Limited,
Melfort Estate,
Kotalawala, Kaduwela
E-Mail : careers@idl.lk



IDL is an equal opportunity employer. We invite applications from all suitably qualified individuals

Member of the EFC
Network on Disability

JANASHAKTHI LEADERS



We have a vision - to be the No.1 Insurer in Sri Lanka. The passion with which we pursue this goal is best reflected in our achievements to date. We are the only insurance company in Sri Lanka to earn an annual revenue of over Rs. 5.2 Billion within the shortest possible time, out-performing all other players in the industry. We've settled tsunami insurance claims in excess of Rs. 5,000 Mn, the highest by any Sri Lankan insurer. Our high service standards have earned us the title of the No. 1 Service Brand of the Year at SLIM Brand Excellence 2006. And we are well on course to achieve even greater feats.

It's about passion; the challenge to be No. 1. And the leaders it'll take to get us there. So if you've got what it takes, we've always got a place for you.

District Sales Manager Jaffna

We have made great strides in the insurance industry ahead of our competitors within the same period of time, but to reach the pinnacle is what we are aspiring for.

As the head of the Sales Team in the District, you will be the driving force behind the dedicated sales and marketing team. Your team will promote a wide array of General and Life Insurance products including our flagship brands: "Janashakthi Full Option" and "Janashakthi Life Unlimited". Additionally you will be required to administer the activities of the branches in the district under your purview.

The person we have in mind should be a dynamic and self-motivated individual with excellent leadership skills to motivate and direct the sales force to achieve company objectives.

You will be required to possess a sound educational background with at least 5 years experience in sales, which should include 3 years experience at a managerial capacity.

If you feel you fit the bill for the above position, please forward your CV to the address given below or E-mail to viranthi@janashakthi.com within 07 days from the date of this advertisement, together with the names and contact information of two non-related referees.

Please indicate the position applied for on the top left corner of the envelop.

Manager - Human Resources
Human Resource Management Department,
JANASHAKTHI INSURANCE CO., LTD.
55/72, Vauxhall Lane, Colombo 02.



KEELLS FOOD PRODUCTS PLC

Keells Food Products PLC is a part of the Consumer Food Products Sector of the John Keells Group. Keells Food Products manufacture and market the household brands of Keells and Krest frozen food products. The cornerstone for the success of our Company has been our untiring commitment to customer satisfaction and our ability to deliver quality and value for money, continually.

We are seeking an exceptional individual to join our team as **Manager - Human Resources**. This position will operate from our production facility in Ja-Ela.

He/She will be responsible for:

- Effective administration and function of the Human Resources Division
- Maintaining good Employee Relations and best practices
- Liaising with Government, statutory and external bodies on matters pertaining to employees and representing the Company on any such matters
- Deploying and maintaining the Company/Group HR systems, processes and best practices
- Advising and guiding the Company on matters pertaining to employee relations and management
- Deploying and achieving Company/Group business and HR objectives

Applicants must possess the following minimum requirements:

- A Degree in a relevant field / A Diploma in Human Resource Management or equivalent
- 5 years HR related experience in a manufacturing/factory environment out of which 3 years should be in a managerial capacity
- Thorough knowledge in Labour Law and necessary statutory compliance
- A proven track record in handling and resolving labour issues
- The ability to communicate effectively with all levels of employees
- Be a self-starter with the ability to motivate and lead the HR team
- Be result-oriented with a strong business focus
- Ability to work with strict timelines.
- Ability to counsel, coach and resolve conflicts
- Good interpersonal, conceptual, negotiation and persuasion skills.

Experience with quality circles, Six Sigma or other such productivity and quality improvement initiatives would be a distinct advantage.

Remuneration for the above position will be in accordance with industry standards and will be commensurate with qualifications and experience.

Please submit your CV / Resume with the contact details of two non-related referees on or before 23rd August 2008. Please indicate "HRM APPLICANT" on the top left hand side of the envelope.

Chief Executive Officer
Keells Food Products PLC
16, Minuwangoda Road, Ekala, Ja-Ela.
E-mail: HR.kfp@keells.com
Web: www.keells.com



John Keells Group - More than just a workplace



Innovative Luxury Tourism Company

We are seeking highly motivated professionals to join a new dynamic team in one of Sri Lanka's leading Travel Company's specializing in luxury tourism. This is a unique opportunity to further your career and join a growing organization within Sri Lanka and Internationally.

General Manager

Excellent opportunity for a proactive and dynamic professional who is passionate about luxury tourism and has a minimum of 10 years experience in the travel industry.

- Must have leadership qualities
- People management skills
- International travel experience
- Exposure to up market travel; both FITs and Agents
- Be highly motivated
- Be internet savvy
- Have marketing experience
- Business development experience

Senior Travel Executive

A superb career opportunity for an experienced Senior Travel Executive with a minimum of 5 years experience in the travel industry to join in a small dynamic team.

- Extensive experience in planning & executing itineraries
- Sales experience; both international agents & FITs
- International travel experience
- Proficient in excel, word and graphics packages
- Excellent written and verbal communication skills in English
- Internet savvy

Web Developer

We are looking for a dynamic and highly creative individual with extensive experience in web development, design and SEO.

- Must have an excellent understanding of the English language (both verbal and written)
- Excellent technical & design skills
- Willingness to learn and problem solve
- Extensive experience in SEO
- Creative thinking
- Ability to act fast

To apply for any of the above positions please email your biodata by Tuesday, 12th August 2008 to: jobs082008@gmail.com