




CAREER OPPORTUNITIES

TUV India Pvt. Ltd. is the Indian subsidiary of TUV NORD, Germany, one of the world's leading Inspection, Certification and Test agencies. Since its inception, it has been growing rapidly and is one of the foremost and most widely recognized such entities within India. TUV India has 24 offices spread across the country and offers specialized services in India and South Asia.

As part of its growth plans, the Company is planning to start operations in Sri Lanka in association with the Lalan Group of Companies and invites applications for the following positions in Sri Lanka -

Operations Manager
Graduate Engineers with minimum 10 to 15 years of industry experience. Should have independently handled business development as well as the management system auditing/industrial inspection related activities. Persons with experience in similar industry preferred. A fair knowledge of International and National standards is essential. Should have excellent communication skills, sound techno-commercial acumen, ability to work independently as a profit centre and must be well-networked with the industry. Ability to penetrate the market and establish the business will be the key performance criteria.

Business Development Executive
Any Graduate with Degree/Diploma in Marketing or relevant field. Should be smart with a pleasing appearance, dynamic, target-oriented & a self-starter. Strong networking skills & ability to organize events are required. Out-of-the-box thinking will be evaluated. Persons with experience in similar industry preferred.

Management System Auditors
First Class Graduate/Degree or Diploma Holders in Engineering with 6-10 years experience out of which minimum 4 years experience must be in Quality Assurance/Environment/Safety Management Systems Implementation/Auditing and shall be Certified Lead Assessors of ISO 9001/ISO 14001/OHSAS 18001/ISO 22000 etc. Must be computer literate and with excellent verbal and written communication skills.

For all positions, good computer skills and excellent oral & written communication skills are essential.

For detailed information on TUV India, please log on to our website www.tuvindia.co.in
You can e-mail your detailed resume to hrd@lalan.com or apply along with passport size photograph and current salary details within 7 days to

General Manager - Human Resources & Administration
Lalan Management Services Rubber (Pvt) Limited
18, Nawala Road, Nugegoda.
Tel: 0114-311200 or 0114-311211



EASTERN UNIVERSITY, SRI LANKA

VACANCIES

Applications will be received by me for the following posts at the Eastern University, Sri Lanka from suitable candidates.

FACULTY OF HEALTHCARE SCIENCES

(1) Department of Human Biology
(Disciplines of Anatomy, Physiology and Bio Chemistry)
Senior Lecturer Gr. I/ Gr. II/ Lecturer (Probationary) in Human Biology

(2) Department of Pathophysiology
(Disciplines of Pathology, Microbiology, Parasitology, Forensic Medicine)
Senior Lecturer Gr. I/ Gr. II/ Lecturer (Probationary) in Pathophysiology

(3) Department of Clinical Sciences
(Disciplines of Medicine, Surgery, Paediatrics, Psychiatry, Pharmacology, Imaging)
Senior Lecturer Gr. I/ Gr. II/ Lecturer (Probationary) in Clinical Sciences

(4) Department of Supplementary Health Sciences
Senior Lecturer Gr. I/ Gr. II/ Lecturer (Probationary) in Nursing

Age: Not more than 45 years
 Age limit does not apply to the employees in the services of the Government Departments, Statutory Boards, and State Corporations.

APPLICATION FORMS AND DETAILS

- Could be obtained from the office of the Senior Assistant Registrar/Academic Establishments, Eastern University, Sri Lanka, Vantharumoolai, Chenkalady by submitting a money order for Rs. 100/- drawn in favour of "Bursar, Eastern University, Sri Lanka, Vantharumoolai, Chenkalady" (Either in person or by sending a self-addressed stamped envelope 23x10 cm in size).
- Application forms could be downloaded on the University website (www.esu.ac.lk). Downloaded application forms should accompany a money order for Rs. 100/- drawn in favour of "Bursar, Eastern University, Sri Lanka, Vantharumoolai, Chenkalady".

Applicants who are employees of Government Departments, State Corporations and Statutory Bodies should forward their applications through the head of their respective institutions, but may send an advance copy in the first instance. However, no such applicant will be considered for appointment, if the application routed through the Head of the Department is not received.

CLOSING DATE
Completed application form should be sent under registered cover to reach "The Snr. Asst. Registrar/Academic Establishments, Eastern University, Sri Lanka, Vantharumoolai, Chenkalady" on or before 15th August 2008.

Incomplete and illegible applications or applications received after the closing date will be rejected.

ACTING REGISTRAR

EASTERN UNIVERSITY, SRI LANKA.
VANTHARUMOLAI,
CHENKALADY.
16/07/2008

ST APPOINTMENTS

MAKING OPPORTUNITIES KNOCK ON YOUR DOOR

It also can help prevent valuable employees from quitting and taking a less suitable position somewhere else. Most of the time a FWA involves fewer work hours and possibly a proportional reduction of pay and benefits.



A leading business group based in

JEDDAH/SAUDI ARABIA

employing over 2000 people is looking for best of class people to join its winning team

Categories	Qty.	Salary (USD)
GENERAL MANAGER <small>(IT BUSINESS DIVISION)</small>	1	Negotiable
FINANCIAL ANALYST	1	Around \$ 2000
SALES EXECUTIVE <small>(TELECOMMUNICATION SERVICES)</small>	2	Around \$ 800

GENERAL MANAGER (IT BUSINESS DIVISION)
Over 10years experience in major IT project Development/Programming, project management & business development. Graduate/Professionally qualified in IT field preferable with an MBA.

FINANCIAL ANALYST
2-4 years experience, CIMA/ACCA/CA fresh graduate with analytical mind.

SALES EXECUTIVE (TELECOMMUNICATION SERVICES)
University Graduate - Computing (MS Office) - English (Essential)

Terms & Conditions:
Period of contract 2Years
Free accommodation & medical benefits will be provided onwards, and return air ticket will be provided at the end of the contract free of charges
All other terms & conditions will be as per Saudi Labour Law and the Recruitment agreement

Interview on 22nd July 2008

Interested & eligible candidates immediately forward Cvs to:



JR LANKA

Recruitment , Travels & Tours
IBS Building, 1st Floor, No.67, Kawdana Road, Dehiwala.
Tel: 0115522188 / 5522488 email: info@jrlanka.com

A VACANCY FOR A DYNAMIC FACTORY MANAGER

We are a 100% export oriented Company manufacturing cleaning tools and ancillary products. In line with our expansion plan, we are looking for a capable and ambitious person to join our team.

RESPONSIBILITIES:

- Oversee and manage the entire manufacturing operation.
- Responsible for planning and execution of production to meet stringent quality requirements and delivery schedules.
- Manage factory related expenditure and budget to ensure corporate goals are met.
- Motivate and drive divisional Managers to achieve production targets and productivity gains.
 - Labour Management.
- Implementation of lean manufacturing and other production techniques to maximize productivity and control cost and quality at every level.
- Coordinate with other functional divisions in order to effectively manage the production process.

REQUIREMENTS:

- Candidate must possess a degree in relevant field or be professionally qualified.
- Minimum 5 years working experience at managerial level and 8 years in the manufacturing industry.
- Experience in implementing lean manufacturing or other processors that have led to a transformation of a manufacturing operation will be a definite advantage.
- Hands on experience in working with an ERP system.
 - Strong Management skills.
 - Independent and strong leadership.
 - To be self motivated.
 - Below 40 years of age.

OUR OFFER:

- Excellent remuneration package equal to qualifications and experience with attractive fringe benefits.

Interested applicants are invited to write in with a detailed resume to, tasz@sltnet.lk or fax: 011 2307169 to reach us within 10 days of this advertisement.

Flexible work...

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It also can help prevent valuable employees from quitting and taking a less suitable position somewhere else. Most of the time a FWA involves fewer work hours and possibly a proportional reduction of pay and benefits.

A survey by Flexible Resources of more than 500 women seeking flexible work arrangements found that 64 percent of them either quit or were planning to quit because of lack of work hour flexibility. What was alarming was 59 percent of these women never asked their employers to modify their work schedules because they assumed they would be denied or lose stature. Younger women are more assertive in seeking flexible work arrangements than older women; 72 percent of women between the age of 25 and 35 were willing to request an FWA compared to only 30% of the respondents of women aged 36 to 45.

- Among those who requested a flexible work arrangement and were told "no," reasons for the refusal ran the gamut in the following priority:
- We can't give it to you and not the others (52%)
 - You will not be available to others (48%)
 - We have never done it before (24%)
 - You won't be as productive as when you worked full time (8%)
 - Your job is not conducive to flexible hours (5%)
 - There is too much work to do (5%)
 - It wouldn't fit into a team atmosphere (5%)

But FWA's have drawbacks. People feel that physical presence equals more opportunity for promotions and advancement. Men are particularly vulnerable to the stigma that "if you are not at work full-time you are not competitive." Working Mother magazine has recognized the innovative work/life programs provided by the Bank of America. Its "Child Care Plus" program pays eligible workers an additional \$35 a week per child for employees earning less than \$30,000 a year. After learning that turnover for participants was about half of the peer group not participating, BoFA expanded the program to include workers with family incomes of \$60,000 and began to allow workers two paid hours a week to work in their children's schools. Finally, it added money for college. Bank of America gives \$2000 a year for employees enrolled in undergraduate classes and \$4,000 for graduate study. As a result they were able to reduce turnover by 50 percent. -chartcourse.com

