

# Aspire for a career in a regionally expanding business...

## Agro Harapan Lestari (Pvt) Ltd.

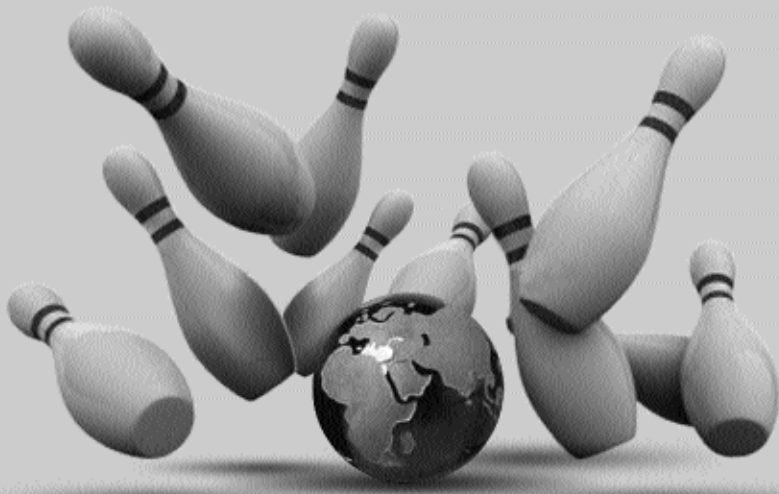
We are the dedicated Management services arm for the Plantation Business Sector of Carson Cumberbatch PLC, and are responsible for managing and operating the Group's regional businesses in Oil Palm.

The Business of Carson Cumberbatch and its Subsidiaries & Associates spans across Sri Lanka and the South East Asian region. Our diverse interests range from Oil Palm Plantations in Malaysia/Indonesia to Breweries, Investments Holdings, Portfolio Management, Real Estate and Property Development, Airlines, Financial Services and Leisure in Sri Lanka & the region.

The business model of Agro Group Plantations evolves around building & expanding sustainable plantation projects in the region focusing on adopting the industry's best practices and deriving operational excellence. We envision becoming a fully integrated player in the industry value-chain to ensure the long term sustenance of our businesses.

In our journey towards becoming a reputed player within the Industry in the South East Asian region, we believe that the development of our human capital, empowering & equipping them with required competencies and skills would be a key element. We nurture and foster creativity, innovation and most importantly providing a conducive working environment to facilitate individuals to attain personal excellence.

We have the following vacancies in our Colombo office



## Projects Coordinator - Business Development

### Responsibilities

- You are required to plan, organize, source resources and ensure the implementation of special projects for capacity expansion/business growth in a timely manner to achieve the set project implementation goals
- You will be responsible for developing ideal models to be used for identified projects and evaluate options of sourcing required resources to support project implementations
- Carryout complete project planning, reviewing/re-assessing feasibilities, determination of project parameters, set targets/deadlines & monitor implementations
- Identifying critical deviations in project implementations on a pro-active & timely manner, and take corrective actions in conjunction with management to rectify & re-direct the project to meet set targets
- You will liaise and act as key contact point between internal management & external parties such as turn-key contractors to ensure all project implementation relation issues are addressed and resolved in a timely manner. Further ensure relevant legal documentation is complete & identifying and mitigating business risks
- Ensure structured systems are in place for routine progress reporting to management on multiple projects & facilitate the computerization of such processes where relevant
- You will have to travel frequently to regional locations for meeting with project teams, external contractors etc; during project initiation stage & follow-up on implementations

### Personnel Profile

- You should possess a Bachelors Degree in Business Management/Finance & Accounting from a reputed university and Professional qualification such as CIMA/ACCA/CIM. Having an MBA will be an added advantage
- Minimum of 8-10 years work experience of which at least 3 to 4 years in Managerial capacity
- Ability to develop detailed project plans (using relevant tools such as MS Project), identifying & mapping critical activities, including management of project budgets & adherence to deadlines
- Working experience in a multi-cultural dynamic environment and overseas exposure on project basis would be an added advantage
- Strong management & leadership skills, excellent interpersonal and communication skills
- Ability to work with people from different cultural backgrounds, handle work pressure & to deliver under challenging deadlines

## Accountant-Planning & Projects

### Responsibilities

- Evaluate/analyze & develop resource planning tools & coordinate the implementation of respective plantation units
- Evaluate/analyze & prepare project proposals for cost reduction/productivity enhancement initiatives
- Evaluate/analyze & develop project proposals for capacity building/capital expenditure replacement initiatives
- Actively contribute to group initiatives towards achieving operational excellence in plantation management, strengthening Management Information Systems, restructuring business processes & system and continuous productivity improvement

### Personnel Profile

- should be a member of one of recognized Professional Accounting bodies such as CIMA/CASL/ACCA, and should possess a minimum of 3-5 years of post qualifying experience
- Ability to understand the rapidly evolving business needs in order to proactively add value and support the business units. A very high level of analytical & communication skills and the ability to articulate & make effective presentations is essential
- Experience in project evaluation and co-ordination and participation in organization development and change initiatives will be a distinct advantage

## Business Analyst

### Responsibilities

- You will be a part of the business development team, providing research support for business opportunity assessments in the industry and other diversification projects in-line with the overall corporate business development plans
- You will be required to carryout Financial statement analysis/corporate & Industry appraisals and develop operations & financial feasibility reports
- You will also be required to carry out regular industry analysis for the Group's business development opportunities, and further collating of internal information on an ongoing basis for strategic and business planning purposes

### Personnel Profile

- Preferred age between 23-25 years
- Bachelors Degree in Finance and Accounting from a reputed university, and Professional qualification such as CIMA or CIM will be an added advantage
- Minimum of 2 years of work experience - ideally as Business/Financial Analyst - with strong numerical & financial analysis skills, dynamic, innovative and resourceful information gathering capabilities
- Working experience in a multi-cultural, dynamic environment and having overseas exposure on project basis would be an added advantage
- An outgoing personality and good listening skills, excellent interpersonal and communication skills, ability and the patience to handle people from different cultures and countries
- Good report writing capabilities

## Research Assistant

### Responsibilities

- Carryout specific company, country, industry research work to assist in business development aspects & well as general business management
- Follow systems & procedures for undertaking research analysis & maintaining research databases
- Publishing research database for common use, with continuous updates to facilitate business development & assist in future information needs
- Provide inputs into business planning processes/development of functional plans & strategies based on research analysis & findings

### Personnel Profile

- Preferred Age between 23-25 years
- At least 1-2 years of work experience ideally as a Research Assistant
- Bachelors Degree in Business Management/Finance and Accounting from a reputed university, and Professional qualification such as CIMA or CIM will be an added advantage
- Experience in internet and other types of research (telephone, face to face interview based etc.) will be a definite advantage
- Dynamic, innovative and resourceful information gathering capabilities
- Good report writing capabilities

For all above positions, compensation package will be the best in the market, and would offer regional exposure in a dynamic environment.

Interested applicants, please forward your applications within the next 7 days with names of 2 non-related referees, indicating the post applied for, to Carsons Management Services (Pvt) Ltd., Addressed to:



Head of Human Resources  
**Agro Harapan Lestari (Pvt) Ltd.**  
61, Janadhipathi Mawatha,  
Colombo 01.



(Your application will be treated with strict confidence. Only short-listed candidates will be contacted)

e-mail: careers@agroholdings-id.com | web: carsoncumberbatch.com